

2010 Year - End Report



“Commitment to Community”

Napa Sheriff's Office
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MISSION STATEMENT

The Napa County Sheriff's Office is committed to providing the highest level of professional services to our community, while fostering partnerships based on trust and respect.



CORE VALUES

The members of the Napa County Sheriff's Office are dedicated to preserving and defending our core values. These values include: obedience to the Constitution of the United States; uncompromising personal and professional integrity; compassion; fairness; and respect for the dignity of those we protect.

Douglas E. Koford
Sheriff-Coroner



Message from the Sheriff:

To the Citizens of Napa County:

It is with pride that I present to you our 2010 Napa County Sheriff's Office Annual Report. During these difficult economic times our "Commitment to Community" is more than our operational slogan. It is our pledge to you, the Citizens and visitors of Napa County that we will continue to provide the highest level of public safety and government services.

As I approach the beginning of my second term as the Napa County Sheriff, I want to thank you for your trust in my ability to provide you with the highest level of public safety services. We are fortunate to work, live, and raise our families in this community and it is your confidence that enables us to work to maintain our way of life.

The Napa County Sheriff's Office is committed to enforcing laws to protect you, your family, businesses, and property. Additionally, our Services Division (Civil Process, Court Security, Transportation, and Coroner's Bureaus) will continue to provide an exceptional level of service on a daily basis. We continue to plan, research, and manage our resources to provide our Citizens and visitors with a progressive and cost efficient level of service.

We will continue to be faced with numerous economic challenges in 2011. We embrace these challenges as opportunity and, rest assured, that the safety of our residents and visitors will never be compromised.

Respectfully,

Sheriff Douglas E. Koford

Organizational Structure:

The Sheriff's Office is comprised of two divisions: Patrol Division and Services Division.

The **Operations Division** includes:

- Uniformed deputies on patrol: Unincorporated Napa County, City of American Canyon, Lake Berryessa, and Town of Yountville.
- Investigations
- Sheriff's Activities League
- Napa Special Investigations Bureau
- Problem Oriented Policing Program
- Animal Services

Special Assignments:

- Dive Team
- SWAT Team, Hostage Negotiators, and Threat Assessment
- Hazardous Devices Team
- Color Guard
- Off-Road Enforcement Team

Auxiliaries:

- Search and Rescue
- Mounted Posse
- Aero Squadron

The **Services Division** includes:

- Coroners Bureau
- Court Services
- Transportation Bureau
- Civil Services Bureau
- Technical Services Bureau (24 Hour Operation)
- Administrative (Training and Hiring)
- Property and Evidence
- Technology

Patrol Bureau – Unincorporated Napa County

The Patrol Bureau is responsible for providing law enforcement and crime prevention services to the residents of the unincorporated area of Napa County, Town of Yountville, and City of American Canyon. Both Yountville and American Canyon contract with the Napa Sheriff's Office to provide services.

We have 103 full time sworn positions allocated, and are currently at full staff. Of these 103 sworn; 1 deputy trainee is currently in the academy, 4 sergeants and 20 deputies are assigned to unincorporated county patrol (not American Canyon, Yountville, Lake, or other specialty). These deputies patrol the larger portion of 794 square miles of land and associated waterways that make up the County of Napa.

Patrol vehicles are equipped with mobile computers which allow deputies to write reports in their patrol vehicles and electronically send the reports to their supervisor for approval. The deputies are also dispatched to calls, via the mobile computers which allows for more efficient use of the police radio system during emergencies.

Each deputy is required to attend monthly firearms training. This monthly training includes shoot/don't shoot scenarios, building search techniques and use of less lethal weapons. Deputies are also trained in weaponless defense.

2010 Calendar year:

*45,407 calls for service in all Sheriff's jurisdictions:

24,746	Napa County (unincorporated)
18,574	American Canyon
2,087	Yountville

*Most common calls in the unincorporated areas were:

Alarms – 1,779	Disturbing the peace - 666
911 hang up – 3,540	Suspicious circumstances - 679
Vehicle check - 1,042	

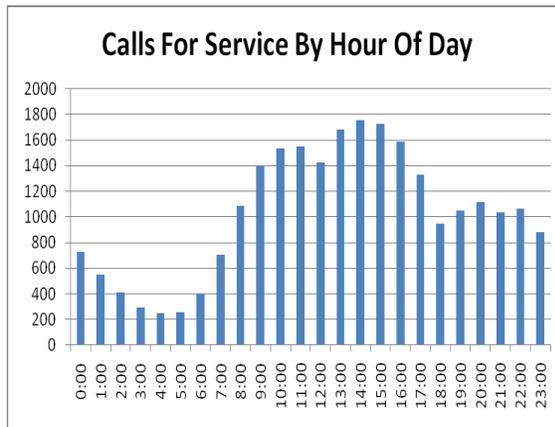
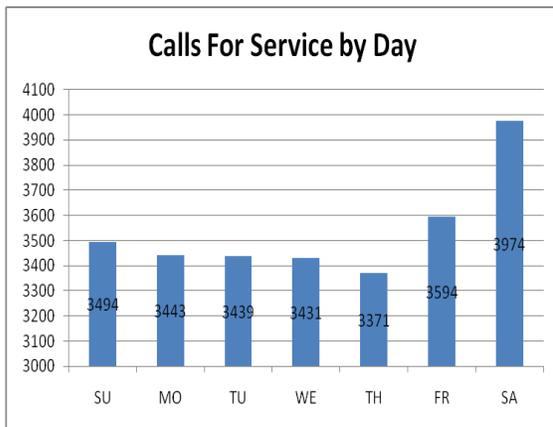
*Deputies made 3,480 traffic stops and wrote over 1877 reports.

*Deputies assigned to valley patrol drove **605,941 miles**.



The main Sheriff's Office is located at 1535 Airport Blvd. Napa.

We moved into this new office in 2005. In December, we received our Gold LEED certification for being a "green" building. This is the first government building in Napa County to receive this certification.



Crime Statistics for Unincorporated Napa County
(Does not include American Canyon or Yountville)

	% "Reported" change from 2009	2010 Reported	2010 Cleared	2009 Reported	2009 Cleared	2008 Reported	2008 Cleared
Crime		Reported	Cleared	Reported	Cleared	Reported	Cleared
Homicide	0	0	0	0	0	0	0
Rape	-50	3	5	6	3	5	3
Robbery	+100	2	1	1	1	4	1
Assault	-6.5	143	123	153	122	170	155
Burglary	+20	155	27	129	21	187	25
Larceny / Theft	-7.7	215	27	233	17	316	32
Stolen veh's	+50	3	0	2	0	4	2
Totals	-57 Reported	521	183	524	164	686	218

Crime	% change from 2009	2010	2009	2008	2007
Calls for Service	+12.4	24,746	22,002	24,679	25,762
Reports	-18.7	1,896	2,334	2,179	2,590
Arrests	-10.7	910	1,020	997	1,281
Citations: misdemeanor	-3.3	260	269	436	454
Citations: infractions	-6.0	469	499	897	895
Total Citations	-5.0	729	768	1,333	1,349
Vandalism	0	96	96	147	144
Value of Property Stolen	+7.0	1,323,466	\$1,236,072	\$2,953,602	\$579,274
Value of Property Recovered	+68.1	204,820	\$121,790	\$1,618,508	\$146,445
Percent Recovered	+5%	15%	10%	55%	25%

Patrol Bureau – Yountville

The Town of Yountville contracts with the Sheriff's Office for law enforcement services. We have a fixed rate contract for services with a budget of \$ 810,834. This contract is up for renewal in 2011. Under the contract, Sergeant Keith Behlmer, and deputies Pascal Valente and Jon Zimmerman, are assigned to the Town. When these three deputies are not available, or when additional help is needed, deputies assigned to the valley respond.



The annual Chili Cook-Off was held during Yountville Days. Unfortunately the effort put forth by the team representing the Sheriff's Office did not warrant placement by the judges. However, our team did take the Peoples' Choice award. In the end, that is all that really matters. Our local Fire Department showed up but left their "A Game" at home.

Yountville has three annual events that draw large crowds and always require additional deputies for traffic control and security. These events are the Taste of Yountville in March, Yountville Days Parade in October, and the Festival of Lights in December.

* Yountville deputies put **13,201** total miles on their two vehicles.

* Most common calls for service:

911 hang up – 413	Alarms - 120
Disturbance – 76	Suspicious – 51
Vehicle Checks - 13	

*Traffic Stops – 507

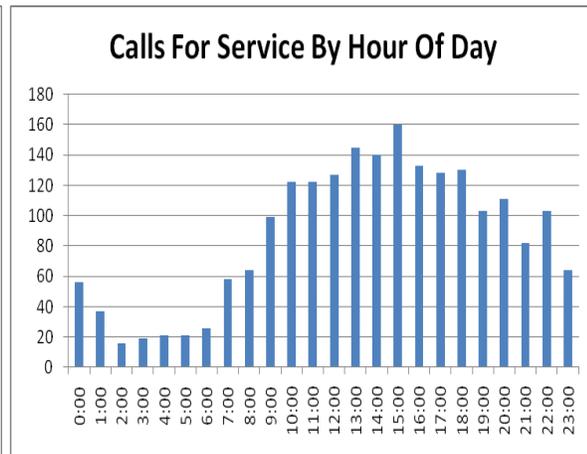
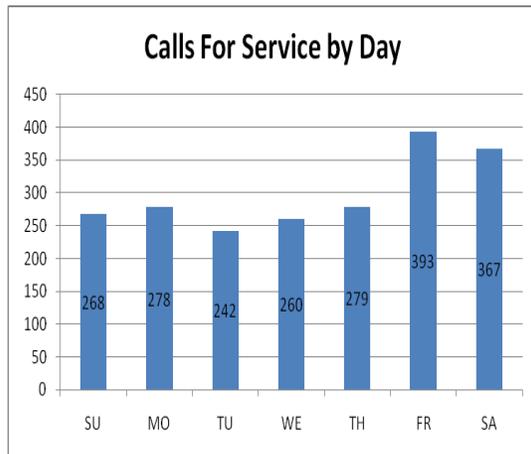
*Deputies participated in Town Hall meetings and the Operations Area Disaster Group

*Deputy Jon Zimmerman is our DARE Instructor

*Sgt. Keith Behlmer is the SWAT Team Leader

*Deputy Cal Valente is our Vehicle Abatement Specialist and Veterans Home Liaison

*Problem Oriented Policing Program deputies worked with the Yountville staff and organized a public safety fair, at the Community Center. People who came to the event were able to recycle fluorescent lights, batteries, dispose of used syringes, and turn in medications for destruction. This year the date was chosen to coincide with the Yountville Days Parade and included a pancake breakfast. The turnout was great and the event will return in 2011!



Crime Statistics for Yountville

Statistics	% "Reported" change from 2009	2010	2010	2009	2009	2008	2008
		Reported	Cleared	Reported	Cleared	Reported	Cleared
Crime							
Homicide	0	0	0	0	0	0	0
Rape	-50.	1	0	2	1	1	1
Robbery	+100	1	0	0	0	0	0
Assault	-8.3	11	6	12	12	14	12
Burglary	-25.	9	1	12	5	17	5
Larceny/Theft	+54.5	51	7	33	2	34	2
Theft: auto	-100	0	0	1	0	5	0
Total	+21.6 reported	73	14	60	20	71	20

	% change from 2009	2010	2009	2008	2007
Calls for service	+10.4	2,087	1889	2110	2151
Reports	+23.8	213	172	189	228
Arrests	-21.6	29	37	47	66
Vandalism	0	10	10	18	20
Citations: misdemeanor	+142	17	7	20	55
Citations: traffic	-10	63	70	175	236
Citations: parking	+173.8	178	65	131	144
Total Citations	+1.6	258	142	326	435
Collisions: non-injury	+12.5	18	16	14	11
Collisions: injury	-100	0	3	8	7
Collisions: fatal	0	0	0	0	1
Total Collisions	-5.2	18	19	22	19
Value of Property Stolen	+1.9	62,242	61,081	117,987	53,650
Value of Property Recovered	+687.4	13,071	1,660	14,076	2,958
Percent Recovered	+18	21%	3%	12%	6%

Patrol Bureau - American Canyon

In 1992, the City of American Canyon incorporated and contracted with the Napa County Sheriff's Office for police services. The department is supervised by Chief Banducci (until 2011 when Captain Donaldson takes over as Chief), there are 4 sergeants and 19 officers (deputies) assigned. Two of the officers are assigned to motorcycles and work traffic enforcement and education, and one of the officers is assigned as a School Resource Officer. There are also three Police Technicians, who are employees of the City of American Canyon.

The Department participates in the DARE program, neighborhood watch, and has Police/Citizen Volunteers. We also provide bicycle helmets and child safety seat instruction.

There are a minimum of 3 officers on duty 24 hours a day, 7 days a week. In the event a situation arises, requiring more than three officers, Sheriff's Office Patrol deputies will respond for mutual aid. The Sheriff's Office also provides support for tactical situations, major crimes investigation, crime scene and lab processing, as well as the recruitment and hiring involved when assigning officers to the City of American Canyon.

The 2009/2010 contract was approximately \$ 4,500,000. The Sheriff's Office and the City of American Canyon now have a fixed rate contract, allowing both to better project future costs.

* American Canyon made up **40.9%** of all Sheriff's calls for service in 2010.

*Most common **calls for service:**

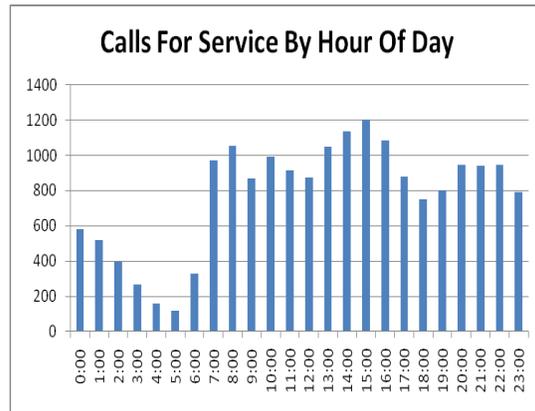
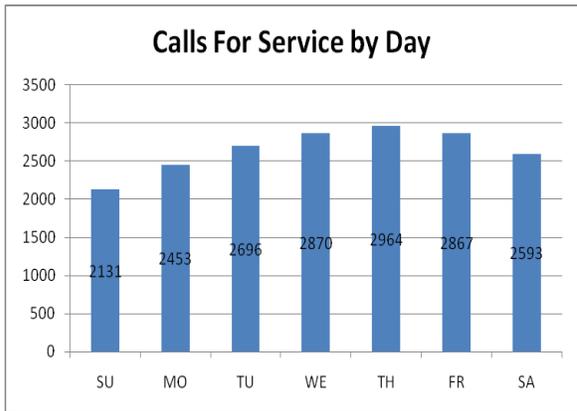
Alarms - 1,155
Disturbance - 851
Suspicious - 588
911 hang up – 2,110
Vehicle Checks – 516

*Officers seized 16 firearms.

*Traffic stops: 4,938 in 2010 4,763 in 2009 5,542 in 2008

We are located at 911 Donaldson Way East in the new Public Safety Building that incorporates both the Police and Fire Departments.





American Canyon Statistics

Statistics	% "Reported" change from 2009	2010 Reported	2010 Cleared	2009 Reported	2009 Cleared	2008 Reported	2008 Cleared
Homicide	0	0	0	0	0	0	0
Rape	+50	3	1	2	0	2	2
Robbery	-38.7	19	13	31	19	19	12
Assault	-1.9	100	93	102	94	111	97
Burglary	-5.5	103	33	109	31	140	41
Larceny/Theft	+7.3	381	184	355	138	337	93
Theft: auto	-29.8	40	1	57	7	50	8
Total	-1.5	646	325	656	289	659	253

Statistics	% change from 2009	2010	2009	2008
Calls for service	+10.6	18,574	16,795	17,992
Reports	-6.0	1,866	1,987	1,958
Arrests	-2.3	596	610	616
Citations: misdemeanor	+13.8	553	486	438
Citations: traffic	+13.8	1,764	1,549	2,220
Citations: parking	+19.8	592	494	636
Total Citations	+15.0	2,909	2,529	3,274
Collisions: non-injury	-13.5	102	118	142
Collisions: injury	+57.1	55	35	42
Collisions: fatal	0	0	0	0
Total Collisions	+2.6	157	153	184
Value of Property Stolen	-50.2	642,976	1,292,177	1,140,631
Value of Property Recovered	-28.1	203,553	283,421	390,988
Percent Recovered	+9.6	31.6%	22%	35%

Lake Berryessa Recreational Area:



Lake Berryessa is approximately 15.5 miles long 3 miles wide, and has 165 miles of shoreline.

The Sheriff's Office staffs the lake area with one sergeant, Michael Clark, and three deputies. In the summer we add an additional deputy to help with the crowds.

We have 7 boats and 2 personal watercraft available for patrol.

In the past two years there have been significant changes at Lake Berryessa. The plans for the area include seven concession areas, with five of them being managed by Pensus Group LLC. Markley and Pleasure Cove resorts remained open and continue to be privately managed, while the other resorts were all closed. Last year two resorts re-opened under their new names and management, Lupin Shore (Steele Park) and Chaparral Cove (Putah Creek). Additionally, there are several day-use picnic areas, a visitor center, free launch ramps, and a water education center.

According to the Bureau of Reclamation's web site (www.usbr.gov/newsroom/newsrelease), "Some 1.5 million people visit the lake annually". 1.5 million is a significant number of visitors to the area, requiring a strong law enforcement presence during the summer months.

Over the years, the Sheriff's Office has handled all calls for service and enforcement on the water, with grant funding paying for most of the water based services. During this same time, the Sheriff's Office also handled law enforcement calls within the resorts, on federal land, without any reimbursement for services. These land based services were paid for out of the operating budget of the Sheriff's Office, and ultimately by Napa County residents.

Representatives from the Sheriff's Office have met with the Bureau of Reclamation and discussed our concerns about public safety, long range planning, and who will be providing public safety services as the resorts re-open. At this time, no agreement has been reached for the Sheriff's Office to provide services on the federal lands and we continue to operate as usual.

*2010 activities (on the water):

708	Hours on the water
188	Citations issued
12	Boating under the influence arrests (4 less than 2009)
1074	Warnings
707	Vessel inspections
76	Vessel assists: 244 persons assisted
15	Hours search & rescue on the water
1	Drowning



Off-Road Enforcement Team

The Off-Road Enforcement Team is comprised of 9 Sheriff's deputies who patrol the rural public lands of Napa County on an overtime basis. Some funding for the program is provided by a grant from the California Off-Highway Motor Vehicle Recreation Commission. Matching funds for the grant are provided by the Napa County Sheriff's Office annual budget. The team was created in response to complaints received from the public regarding the criminal activity occurring on the public lands inside of Napa County, specifically the "lawless behavior" occurring on the public lands of the Knoxville Recreation Area.

The Off-Road Enforcement Team primarily focuses its patrol efforts on the public lands of the Knoxville Recreation Area. This is an isolated area located in the far northeast corner of Napa County and the southeast corner of Lake County. The Knoxville public lands are the only legal OHV area in Napa County. This land is managed by the Bureau of Land Management who is assisted by the Napa County Off-Road Enforcement Program. These lands are approximately two hours driving time from the City of Santa Rosa and ninety minutes from the City of Napa. Knoxville contains over sixty miles of roads and trails, many of which are suited for ATV and motorcycle use. Some camping is permitted on the public lands of Knoxville. These public lands are used by recreation enthusiasts for hunting, off-road recreation, camping, target shooting, hiking, mountain biking, and horseback riding. Conflicts sometimes arise between the different recreational groups.

The main goal of the Napa County Sheriff's Office Off-Road Enforcement Team is to ensure public safety and environmental preservation of these lands. The Off-Road Enforcement Team accomplishes this by working closely with the Bureau Land Management and the community.

2010 activities by the Off-Road Enforcement Team:

497	Patrol hours	2	Public assist call outs
256	Contacts	84	Vehicle inspections
23	Search & Rescue hours	12	OHV citations
2049	Miles driven on motorcycles	1809	Miles driven in the 4X4 truck
1	Felony arrest for possession of a stolen motorcycle		

Problem Oriented Policing Program (POPP)

The mission of the Napa County Sheriff's Office Problem Oriented Policing Program is to employ non-traditional police methods, in collaboration with our partners within the local community, to address those issues that affect the quality of life of the citizens of the unincorporated areas of Napa County. Our partners include: Environmental Health, Planning Department, Code Enforcement, homeless advocates, and the Humane Society. There are two deputies assigned full time to this program, Jon Thompson and Craig Wong, and they achieved the following in 2010:

- 15 Community Events
- 18 Code Enforcement Investigations
- 2 Community Programs started in 2010 (Crime Stoppers & Coffee with the Cops)
- 4 Service group tours of the Sheriff's Office
- 6 Speaking engagements to service organizations
- 3 New Neighborhood Watch programs started

Highlights:

Code Enforcement:

The POPP program assists and utilizes Code Enforcement to alleviate problem properties within the county. This partnership has allowed POPP to handle those properties that are a hazard and/or a drain on county resources, through alternative means.

During the latter part of the year we were made aware of a property located on Redwood Rd. This was a residence in which calls for service were far in excess of the normal for any one residence in the county. Since 2006 there have been 166 calls for service to this residence. The calls included, drunk in public, family fights, drugs, welfare checks etc. In October 2010, with the assistance of code enforcement, we were able to red tag the residence. Red tagging essentially forces the residents to be unable to inhabit the premises until the violations are corrected. In January the residence was boarded up and with the exception of self initiated property checks, calls for service to that address have ceased.

2nd Annual Yountville Crime Prevention and Safety Fair

This was our second annual Yountville Safety Fair. Deputy Thompson moved the date this year to coincide with the Yountville Days Parade. Due to the large crowd as a result of the parade, and the addition of a pancake breakfast, attendance was way up. We served over 300 pancake breakfasts and the event was a huge success. There were no less than ten vendors from county and city agencies, along with alarm and anti theft home safety product companies. We collected and recycled sharps, batteries, medications and florescent light bulbs.





Coffee with the Cops

This year we started a new program called Coffee with the Cops. It has been a great outreach program to connect with the community. Every third Wednesday of the month the POPP team goes to a local coffee shop or deli to meet with the public and discuss neighborhood issues and concerns with area residents. We held eight of them in Napa, Yountville, Angwin, St. Helena and Calistoga; each at a different location in the county. We have found

that announcing the dates on Nixle has increased our attendance. It is a program that we feel has improved communication and has been very well received by the community.

“Shop with a Cop”

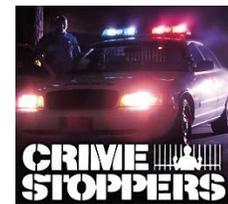
In December, deputies participated in ‘Shop with a Cop’. The event is a partnership between Target, local law enforcement, high school students, city and county employees, Salvation Army, and Kiwanis Club of Greater Napa. 21 children arrived with a list of what they wanted to buy for their family, were given a set dollar amount to spend, and went shopping with their deputy. The children were also given a gift card to buy something for themselves.



Napa Valley Crime Stoppers

Through various sources we learned about an international program known as “Crime Stoppers”. We determined that this is a program would be a great benefit to Napa County and decided to go forward with plans to implement it, with the help of the community.

Law enforcement, cannot solve many crimes on their own. Forensic science and investigative skills are vital, along with information from the public. Crime Stoppers recognizes that someone other than criminals may have information about crime, and was developed to combat the public's fear of reprisals, public apathy, and a reluctance to get involved. The program provides anonymity (callers are given a code number instead of being asked for their name, and calls are not traced or recorded) and pays rewards when their information leads to an arrest and/or conviction.



Crime Stoppers is run by the community and the Napa County Sheriff’s Office will provide assistance in an advisory capacity. A board of directors has been elected and the program has received its’ not for profit status through the State of California. The program is scheduled to be up and running within the next 90 days.

Investigations Bureau:

The Investigation's Bureau is responsible for all criminal investigations and works closely with the crime lab. The Bureau has a lieutenant, a detective sergeant, seven investigators, and a secretary.

Investigators perform follow up on crimes against persons such as sexual assaults, child abuse and neglect, elder and dependent adult abuse, domestic violence, murder, manslaughter (non traffic related), questionable deaths, mayhem, kidnapping, as well as all criminal offenses committed within county correctional facilities. They also investigate major property crimes, including: frauds, embezzlements, forgeries, computer crimes, and runaway juveniles/missing persons.

All Sheriff's Office investigators are part of the Napa County Major Crimes Investigation Team (NCMCIT). The team is assembled whenever a law enforcement agency requests assistance investigating a major crime, such as a homicide. The main idea is to have as many investigators working a major crime for the first 72 hours. By forming a multi-agency team we increase the number of personnel and resources available. The Napa County Major Crimes Investigation Team consists of investigators from the following agencies: Napa County Sheriff's Office, Napa County District Attorney's Office, Napa Police Department, California Highway Patrol, St. Helena Police Department, Calistoga Police Department, and Crime Scene Investigators.

A newly assigned investigator will usually attend an 80 hour basic investigation skills course, and then several additional classes specific to the type of criminal investigations they will be specializing in.

In 2010, Investigations:

- Maintained 100% compliance for 290 (sex offender) registrants that reside in unincorporated Napa County, Town of Yountville, and City of American Canyon.
- Obtained seven property crime "cold hits" through the Automated Fingerprint Identification System (AFIS).
- The Evidence Technicians handled/processed 3,020 pieces of property or evidence. This does not count any NSIB evidence. This also does not count evidence checked in and out for investigation, discovery or Court purposes.
- Detective Chris Carlisle applied for a grant from the National Institute of Justice, Office of Justice Programs, U.S. Department of Justice to establish a Cold Case Unit. In September, the grant was approved and began operations on October 1st. The grant funds a Cold Case Unit for 18 months; that is housed at the Sheriff's Office. The Cold Case Unit is a collaborative effort between the Sheriff's Office and the Napa Police Department. Homicide and sexual assault cases dating back to the 1960's, from both agencies, will be investigated by two detectives assigned full-time to the Cold Case Unit. The focus of the grant is using new forensic tools to examine old evidence, to identify the responsible(s).

Noteworthy Investigations:

- In February, evidence from the 1992 kidnap and rape of a 9 year old girl was re-examined. This resulted in the identification of a convicted sex offender, Roberto Antonio, as the suspect. On March 11, agents with the Napa County Major Crimes Investigation Team simultaneously executed three search warrants and arrested the suspect in Vallejo. Roberto Antonio remains in custody, awaiting trial for kidnap and rape, as well as other felony charges. His trial date is tentatively set for March 2011.
- On June 30th while raiding a marijuana garden in a remote area near Lake Berryessa, agents with Napa Special Investigations Bureau encountered two subjects tending the garden. When confronted by the uniformed agents, one of the subjects produced a handgun. Two of the agents fired their weapons at the armed subject, striking and killing him. Napa Sheriff's Office took lead on the shooting investigation, and the Napa County Major Crimes Investigation Team (NCMCIT) was activated for assistance. This investigation had unique logistical challenges, requiring personnel and equipment to be transported to and from the scene by helicopter. The investigation report was submitted to the Napa County District Attorney, who ruled that the shooting justified.
- In August 2003, Veteran's Home Security Officer Manny Reyes was found dead, brutally stabbed on Dry Creek Road. Officer Reyes had last been seen giving a ride to an unknown male, who had been dropped-off at the Veteran's Home. Detective Sgt. Crawford worked countless hours tracking down leads; ultimately identifying the killer and that the killer had fled the state. The killing was showcased on "**America's Most Wanted**". Eventually, the killer was located in Oregon, in-custody on other charges. In August 2010, Juan Jose Hernandez Mendoza, 31, was convicted of First Degree Murder, and sentenced to 26 years to life. He will serve out a 14 year 11 month sentence for child molest in Oregon, prior serving his sentence for the murder in Napa County.
- On Saturday October 29th, Napa State Hospital employee Donna Gross was found dead within the secured section of the Hospital grounds. It was quickly determined that her death was a homicide, and NSH Police requested that Sheriff's Office Investigators take over the investigation. Detective Todd Hancock was assigned as the Lead Investigator and the Napa County Major Crimes Investigation Team (NCMCIT) was activated. The team began processing the crime scene and conducting interviews. Within a couple of hours a patient, Jesse Massey, was identified as a suspect. Evidence linking Massey to the crime scene and victim was found on the hospital grounds. Massey was arrested and the case was referred to the District Attorney for prosecution.
- On November 28th, Napa Police officers responded to a suicidal subject at a residence in the Alta Heights area. While attempting to take the subject into protective custody for a mental health evaluation, the subject produced a knife and was shot by one of the officers. The subject died at the scene. Napa Sheriff's Investigations Bureau was requested to take the lead in the shooting investigation, and the NCMCIT was activated for assistance. The investigation was concluded and the report was forwarded to the District Attorney's Office for review.

Special Weapons and Tactics

The SWAT (Special Weapons and Tactics) team is utilized in critical incidents to minimize dangers to the public, employees and suspects.

A "critical incident" refers to hostage situations, armed barricaded subjects, sniper situations, other incidents that present a high degree of danger to life and/or property, search and rescues, crowd control events and any event requiring the response of specially trained personnel to resolve the situation.



The SWAT Team is comprised of 14 deputies who are trained in the use of special weapons, anti-sniper tactics, methods of capturing armed barricaded suspects, rescuing hostages, search and rescue, crowd control, disaster assistance and other tactics and skills necessary for resolution of critical incidents. Specialized SWAT training is conducted once a month in addition to all other department activities. Training usually consists of scenarios, coupled with repetitious team movement and firearm proficiency.

The Department's SWAT team is made up of volunteer deputies with patrol experience, who must pass an interview process, a rigorous physical test, and a Basic SWAT Academy. Each SWAT member participates in approximately 144 hours of additional tactical training per year.

The Sheriff's SWAT team frequently trains with the Napa Police Dept. SWAT team and both teams respond together to most critical incidents. Both teams utilize Hostage Negotiators (9 trained members) to assist in bringing peaceful resolution to hazardous situations.

In 2010, SWAT responded to the following incidents:

- 1/27/10 - Search warrant in Napa for Vacaville PD. PD/SO response – no arrest
- 6/30/10 - Lake Berryessa. NSIB officer involved shooting, PD/SO response – 1 arrest, 1 death.
- August 2010 - Callout for a fire at a marijuana garden up valley.
- 12/2/10 - Search warrant in Angwin. PD/SO response – no arrest.

Napa Special Investigations Bureau (NSIB)

The Napa Special Investigations Bureau is a county-wide drug task force comprised of employees from the Sheriff's Office, Napa Police Department, and Napa County Probation. The Bureau is supervised and managed by the California Department of Justice – Bureau of Narcotic Enforcement.



In 2010, NSIB eradicated 106,517 marijuana plants, and captured 6 growers tending to large operations; 2 of the growers were personally armed with loaded handguns. Of the 5 growers who were taken into custody, 4 were sentenced to state prison, 1 was sentenced to jail and then deported, and 1 is deceased. The large grows were located around Lake Berryessa, Knoxville, Mt St. Helena, and Los Posadas Forrest.

The outdoor growers are getting pretty sophisticated at using camouflage to hide their summer residences. Pictured above is a tree fort, at a grow on Langtry Lane.

In addition to the incredible amounts of human waste, garbage, and toxic pesticides/herbicides left behind at these large marijuana grows, the growers also divert streams and creeks to use the water. This causes environmental damage to the natural habitat of native wildlife and plants.



This year NSIB came across an increased number of drug culture spiritual world shrines at camp sites for large marijuana grows, tended to by Mexican nationals. Here is a photo of a shrine set up for "Santa Muerte". This one was found at a grow on Mt. St. Helena. The candle was lit and surrounded by dry leaves! The growers dedicate these shrines in the hopes that it will bring good luck, a good crop, big money, and keep them from getting caught by law enforcement.

In January 2010, NSIB investigated a large mushroom growing operation on Cuttings Wharf Road. An entire floor of a home had been converted into a Psilocybin Mushroom lab. Two suspects were arrested and convicted on felony charges. Several pounds of mud containing mushroom spores were seized and booked into evidence, where they created a mess!



Nov-Dec 2010- Undercover officers purchased 1 ½ pound of methamphetamine from a family based drug trafficking ring, operating out of St. Helena. 3 brothers and a woman were arrested.

Dive Team:



History: In July 1999, Deputy Hancock submitted a proposal to create our current dive team. He researched state of the art gear specific to the technical challenges of black water diving. Rigid limits and parameters were set, with our diver's safety as the number one priority. To ensure that we minimized risk to the divers, a 60 foot depth limit and a 20 minute time limit was established. The team uses identical gear so they are familiar with and can operate their partner's equipment.

The team is not shy about using technology. They use underwater metal detectors; hard wire communications, imaging and side scan sonar. They actively train and communicate regularly with other bay area dive teams to ensure they can assist each other and respond to mutual aid requests.

Using a ROV (Remotely Operated Underwater Vehicle), in conjunction with the Kongsberg imaging sonar, the team can locate potential targets on the bottom and positively identify the item from the surface; greatly reducing the time and risk involved with conducting blind diver searches. capability also allows the team to dive deeper to secure and recover the identified target with little risk to the diver. Depending on specific conditions, and evaluated on a case safely send a diver into depths of 100 feet.



Training:

Three of our divers attended three day training on Underwater Crime Scene investigation.

Two of our divers also attended the DEMA conference and Public Safety Diving seminar.

During a training session, the team located and videotaped the old Monticello Bridge with the ROV. This was the first time in over 60 years that anyone has seen this bridge, dating from the 1800's.

The team trains 8 hours a month (March-October) and average 10-12 dive calls a year. The team currently includes 6 divers and 4 dive tenders.

2010 was a relatively quiet year for the dive team:

- We had one Napa County drowning recovery, from the quarry in American Canyon.

We responded to four agency assist requests:

- The first was in Lake County, in May. On this call out, we were faced with a very large and uncertain last seen point for the drowning victim. We began with the area where the sunken vessel was located and identified several targets which we were able to positively identify and rule out with the ROV, again, steering the ROV to the target with the drop sonar. After using the ROV to eliminate several possible targets and moving 3 times we located a potential target on the third sonar drop. We deployed the LBV 150 and positively identified the drowning victim on the bottom of the lake. We were then able to attach the ROV to the victims clothing with the grabber. We put two divers in the water, who followed the umbilical to the victim and recovered him successfully. Total time in the water for the divers, less than 10 minutes, which was task focused. Total search time for the entire operation, 1.5 hours.
- We were also called by Marin County to assist in locating a missing boater near Sausalito. Weather prevented us from getting on the water.
- Sonoma County called in December. We responded with the ROV to search Russian River near Jenner for a missing woman and vehicle. We successfully located the van, allowing the divers to retrieve the vehicle with the missing person still inside.
- Napa PD requested assistance in locating a weapon supposedly thrown into the Napa River near Cuttings Wharf. We spent a day in the water but could not find the weapon.
- We recovered one vehicle out of the water at the Capell launch ramp.



Hazardous Devices Team



Sergeant Perry assisting Deputy Rosenstiel with the protective suit.

The Hazardous Devices Team is comprised of one Sergeant and three deputies.

Once selected to be on the team; deputies must pass a physical exam, attend a one week hazmat respirator course, and complete a six week bomb technician course in Huntsville Alabama. Techs must attend a one week re-certification course in Alabama every three years. Much of this training is paid for by the federal government.

The team responded to apx. 24 incidents in 2010; five responses were as mutual aid to other counties. The responses involved all types of devices, from fireworks to military ordinance.

The team responds to bomb threats, suspicious devices, area searches before large events, and works with other agencies on dignitary protection details. They are responsible for the recovery and rendering safe of Improvised Explosives Devices, fireworks, military and commercial explosives.

The team also accompanies deputies when they are serving high risk search warrants that might involve booby traps.

Color Guard

The Napa County Sheriff's Office Color Guard is supervised by Lt. Steve Blower, and has 7 members: Deputies Jay Jones, Geoff Rochester, Matt Macomber, Mark Brownlee, Wendy Daniels, Jeff Scott, and Ryan McWilliams.

The Color Guard trains when a new member joins the team. Otherwise, they train in the days leading up to a scheduled event.

They have presented the colors at three Napa College Police Academy Graduations, and two funeral services.



Sheriff's Activities League (SAL)

SAL is a community-based crime prevention program that brings kids under the supervision and constructive influence of law enforcement and provides quality activities designed to develop discipline, self-esteem, mutual trust, and respect. Napa SAL is part of the National Association of Police Activities Leagues, with a membership of more than one and a half million children, served by more than 300 law enforcement agencies



Brief History of S.A.L

In 1992, the Napa Sheriff's Activities League incorporated and began to provide a common meeting ground for law enforcement and youth of the community. Our initial focus was upon volunteerism within the Sheriff's Office and support of existing programs, especially boxing. Within two years, SAL established its own facilities, providing a facility for boxing and fitness training, based upon interest expressed by local youth and adult volunteers.

Since that time, SAL has been dedicated to supporting and developing recreational, educational, and skill-building activities to help young people see life alternatives and set positive goals for their futures.

Currently: ** 6 programs with approximately **900** youth signed up, 8-18 years old.

SAL operates out of a 10,000 square-foot facility, located on the grounds of Napa State Hospital, and offers or supports programs including fitness training, soccer, boxing, wrestling, judo, and lacrosse. The overall program is run by Deputy John Accardo. There is also a personal trainer, Sonja Waterworth, assigned to the program. Other deputies volunteer their time to coach: Captain Donaldson, Deputy Ward, and Travis Newton – wrestling, Sergeant Ortiz – boxing, Sgt. Mike Jarecki – soccer, and Deputy John Accardo – baseball/softball.

Soccer:

The Soccer program is coached by Sgt Mike Jarecki and has approximately 14 teams with a total of 250 participants. SAL also sponsors a 16 under boys travel team. This team is coached by Fawn Lustig and Dr. Rony Kako. Fawn will be taking our team to Las Vegas NV in Feb to compete in a very high profile select tournament. (Dr. Kako also performs physicals for boxing).

Lacrosse:

Our SAL program sponsors the Napa Lacrosse teams. Undersheriff John Robertson is the contact person for this group. With this sponsorship we supply uniforms to approximately 50 kids.

Baseball/Softball (New):

This program is coached by Deputy John Accardo. Deputy Accardo holds single student coaching sessions. These individuals are instructed on the very basics of throwing and catching all the way up to the very advanced levels of the game. Accardo currently has 4 students coming in weekly for individual training. Each session will last 1 hour for younger player and 2 hours for the older students.

Fitness Center:

The Fitness Center is run by Fitness Instructor Sonja Waterworth. The SAL fitness center averages approximately 40 individuals each day. Sonja has a number of different fitness challenges that youth can participate in to achieve goals and rewards.

Boxing:



Brandon Trejo: 13 year old Brandon won the Western States Regionals on Jan 8th 2011 in Pasadena Ca. He competes for the National Championship on Feb 3rd in Kansas City Missouri. This tournament will feature the top 8 boxers in each division in the entire Country.



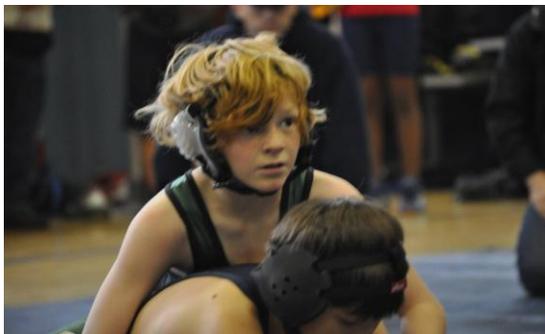
Saleem Ali-Musa: 12 year old Saleem is the 2010 Ringside and Desert Showdown Champion.

Boxing is coached by Sgt Oscar Ortiz and Ricardo Trejo. Boxing is such a successful and popular program that we recently had to create a waiting list. Each year Napa SAL hosts the Northern Ca. Silver gloves boxing tournament held in American Canyon. This is a huge event that attracts Boxers from all over northern California. There are approximately 30 boxers involved in our program and a number of boxers have done very well this year.

Wrestling:

Wrestling is Coached by Capt. Jean Donaldson and Deputy Jesse Ward. We have approximately 75 participants and travel to Vallejo, Loomis, Windsor and Vacaville to compete.

Maggie Douma, an 8th grader at Harvest Middle School became SAL's first Middle School state champion



Animal Services:

Animal Services Officers work out of the main Sheriff's Office on Airport Blvd. They are supervised by a Napa Sheriff's Sergeant, Craig Nickles. The office is staffed with a Legal Clerk during regular business hours. There is one Senior Animal Services Officer and four Animal Services Officers. There is someone working 7 days a week, between 6 am and 10 pm. After 10 pm, an officer is assigned to be on call for emergencies only; emergencies primarily consist of vicious or injured animals.

Animal Services is separate from the Animal Shelter, which is run by Environmental Management. Animal Services Officers do not investigate noise complaints (usually barking); those complaints are handled by code enforcement. Generally, Animal Services Officers deal with domestic animals; Fish and Game handles wild animals.

Animal Services Officer's primary mission is to prevent the spread of rabies. They investigate dog bites and dangerous animals, capture stray or injured animals, and investigate the abuse or neglect of animals in unincorporated Napa County, and the Cities of Napa and American Canyon. However, because they are not under contract with the Cities of St Helena and Calistoga, or the Town of Yountville they only handle bite calls in those jurisdictions to prevent the spread of rabies. The contract with the City of Napa is \$199,650 and American Canyon is \$33,275.

Officers deal with a variety of types and sizes of domestic (mostly) animals. In addition to dogs and cats, they have handled: cows, horses, roosters, llamas, emus, goats, bunnies, skunks, snakes, and bats.

In 2010, officers investigated 138 bites:

Animal Type	Owned	Stray/other	Total
Cat	5	20	25
Dog	37	73	110
Rodent	0	1	1
Wild Mammal	aka: bat	2	2
Totals	42	96	138



Auxillaries:

Mounted Posse: Organized in 1949, the Napa County Mounted Sheriff's Posse has distinguished itself with more than half a century of service to the community, and is the oldest working posse in the State of California.

The Posse assists the Sheriff's Office when the need arises for unique talents of horse and rider. Though the Posse's primary function is the performance of search and rescue, they are activated during local emergencies, such as floods, as an integral part of the public service team.

In addition to emergency and civic service, the Posse has donated medical and hospital equipment to different organizations for decades. They also make available wheelchairs, walkers, and other accessories to the public at no charge. There are 16 members.



Search and Rescue (SAR):

The Napa County Search and Rescue Unit formed in 1992 to provide search and rescue services for Napa County. The unit is on-call 24 hours a day and is ready for both urban or wilderness searches. Napa SAR is overseen by liaison deputies assigned by the Napa County Sheriff's Office. Napa SAR consists of 43 volunteers with skills including ground tracking, emergency medicine, rope rescue, ATV, helicopter operation and search management.

In 2010, Napa SAR responded to 4 calls in Napa County, 5 out of County, and incidental searches while training in Yosemite.

The team trains 14 hours per month. Additional trainings included: Tracking Camp, Yosemite Search and Rescue Camp, and Advanced Navigation. Three team members completed NASAR's Managing the Lost Person Incident "Section Chief" course for search management and three members graduated as EMTs.

Napa SAR received nearly \$5,000 grant from the Laci & Connor Fund to purchase rescue helmets and rope gear.

The new (volunteer) president, David Estes, is a science teacher at Redwood Middle School.

Aero Squadron:

Organized in June 1949, under the auspices of Sheriff John Clausen, by Dick Bridgeford, Jack Bergin and Caesar Bertagna. Those three men, all veterans of World War II, started Bridgeford Flying Service at the Napa Airport. They were soon joined by members of the Napa Flying community and formed a full squadron.

The squadron's 23 members offer their time and aircraft to local law enforcement agencies free of charge. The members supply their own uniforms, weapons and other equipment as required. The members maintain a regular training schedule, including practice air search and rescue missions and weapons training. The mission of the squadron is to provide aerial surveillance of criminal activity, prisoner transportation and transportation services for sheriff activities.



Court Services:

The State of California contracts with the Sheriff's Office to provide court security. The Sheriff's Office is reimbursed apx. \$1,500,000 each year by the State, based on actual hours worked in the courts. There are two courthouses in downtown Napa, and a juvenile court located at Juvenile Hall.

Last year we experienced an organizational change in Court Services. A lieutenant, Steve Blower, was assigned to Corrections. He is also responsible for overseeing Courts and Transportation. This movement was not done as a step towards taking over management of Corrections, but as an opportunity to partner with Corrections to address safety and security issues identified by Corrections, and serve as a liaison between Corrections and law enforcement agencies. Corrections took back two officers who were responsible for inmate movement to the courts, and the Sheriff's Office now staffs those two positions (aka Court Holding). This arrangement has been working out well, for both the Sheriff's Office and Corrections.

In addition to the lieutenant, we have a Sergeant, Mark Foster, 10 full-time deputies, and 8 extra-help deputies assigned to the courts.

In September, after 17 years of working the courts, Deputy Accardo moved to the Sheriff's Activities League (SAL); where his experience in herding attorney's through the courts, prepared him for supervising the SAL kids.

Transportation:

The deputies working transportation report to the Court Services sergeant. The transportation deputies start their day at the courts, instead of the main Sheriff's Office, which increases efficiency since the jail is next door.



Two deputies, Bill Dale and Scott Spain are assigned to Transportation. Every day they hit the road; transporting inmates to and from state prisons, county jails, and medical appointments. They have driven north to the Oregon border and south to Los Angeles.

They never know how cooperative an inmate will be and if the person can be transported with others or will have to be a solo transport because of behavior problems.

Transportation's schedule is tightly booked, and it does not take much, such as traffic accidents on the highways, to keep them after hours. Inmates with medical issues can also throw off the schedule. For example, one inmate in need of dialysis must be transported three times a week, four hours at a time, for dialysis appointments. Dialysis transports alone result in significant overtime each year.

*Transportation deputies drove the van 70,852 miles in 2010. This does not include transports that were made using patrol cars.

Technical Services Bureau (aka Records):

The Sheriff's Technical Services Bureau is located at 1535 Airport Blvd., Napa CA 94558 on the second floor. This bureau is responsible for document storage, retrieval, and management; repository for all official sheriff's reports, records, and statistical information. All booking records are kept in this section, as are all the county's arrest warrants. Legal clerks keep the bureau operating on a 24 hr, 365 days a year basis.

Lieutenant Commander oversees Technical Services, with Lisa Claudino (Legal Clerk/Computer Systems Supervisor) and Deanna Steele (Supervising Legal Clerk). Additionally, there is a Warrant/Matron Clerk, a Warrant Clerk, and 9 Legal Clerks assigned to the bureau.

A few of the activities completed by Technical Services in **2010**:

Sexual offenders registered: 65

Drug offenders registered: 53

Livescans (fingerprints): 2,833

People arrested after shown on Most Wanted? 65 out of 143 posted
* 364 have been arrested or turned themselves in since September 2007*

New Concealed Weapons (CCW) Permits issued: 27

CCW's renewed: 86

New arrest warrants processed: 2,709

Warrants cleared: 2,460

Handed out over 100 fingerprint/DNA kits to families with children.

In 2010, we conducted a customer service satisfaction survey in the Technical Services Bureau. 105 surveys were given to people who utilized services for Livescan, concealed weapons permits, counter help, sex or narcotic registrations, and outside agency employees who had contact with our bureau. 49 surveys were returned, which equates to a 51% return rate.

The average rating was 4.93, out of a possible 5. This is an increase from 2009's rating of 4.69. There were many positive comments relating to customer service. The most often mentioned area that could use some improvement was availability of documents on-line.

The main goal of the Services Division for 2011 is to continue to focus on customer service, and make improvements wherever we can. We are also looking at automating the warrant system, and are streamlining the subpoena process.

Civil Process:

The Civil Process Bureau serves civil process as prescribed by law. This civil process includes summons and complaints, small claims documents, restraining orders, civil warrants and any other notice or order from the courts. The Sheriff also levies on wages, bank accounts, vehicles or any asset of the judgment debtor pursuant to writs issued by the courts.

Civil Process is much like the Coroner's Office, in that we do not just work in the areas outside of city limits (Napa, St. Helena, Calistoga); we work within every jurisdiction in Napa County.

There is one full-time deputy, Ted Montoya, assigned to serve all civil process, and two legal process clerks. Deputy Montoya has to start his day early, so he can serve people at home in the mornings, before they leave for work.

The two processes that occupy the majority of our time are evictions and earnings withholding orders.

CIVIL PROCESS	2010	2009	2008	2007
Eviction Posted	180	255	193	160
Eviction Completed	136	188	147	133
DV Restraining Order	164	188	197	159
Other Restraining Order	216	172	173	195
Earnings Withholding Order	557	586	588	392
Bank Levy	237	192	186	145
Other Services	919	872	916	1040
TOTAL SERVICES/ATTEMPS	2409	2453	2400	2224

There was an 8% increase in the number of services we provided in 2008, over what we had done in 2007. However, the increase in demand for services seems to have topped out, and 2009 was only slightly higher, 2%, than 2008. It appears that our new average number of calls for service is staying right around 2420.

* Our slowest time of year is right before Christmas, and our busiest is immediately after the holidays.

*The two Legal Process Clerks handle/process all money that comes through the Sheriff's Office, including contracts. This amounted to \$ \$11,454,431.38.

*Our largest, most complicated activity of the year was the sale of four parcels with structures, pursuant to a "real property levy". All four properties sold were the result of a court judgment involving the same plaintiff and defendant.

Coroner's Office:

Douglas E. Koford is the Sheriff-Coroner for Napa County. All other deputies are referred to as, "Deputy Coroner's". In their role as coroner, deputies are responsible for investigating the cause and manner of death, and safeguarding of decedents property.

While all deputies are "Deputy Coroners" and may investigate deaths, there are two investigators assigned full-time to the Coroner's Office; they are Deputy John Dunagan and Deputy Larry Borgo. We also have a Forensic Tech and a Medical Secretary in the Coroner's Office. In 2010, we were contracted with the Forensic Medical Group for pathologists. Effective January 2011, we have signed a contract with Dr. Joseph Cohen to be our pathologist. Dr. Cohen is under contract with both Marin and Napa County Coroner's Offices.

Death investigations involve cases ranging from those due to natural causes to homicide. Some causes of death may not be readily apparent and some cases differ substantially from what they appeared to be initially. Each year there are 1-5 cases where even after the case has been investigated and a pathologist has examined the decedent, the cause of death can't be determined.

The Coroner's Office is assisted by the **Law Enforcement Chaplaincy of Napa County**. This service is a non-profit, staffed by volunteers and led by Chaplain Lee Shaw.

Law Enforcement Chaplains respond to counsel, assist, and support victims and witnesses of critical incidents, crisis, and other traumatic events. Chaplains are specially trained in handling these situations and are available to provide follow-up counseling and intervention for the people of Napa County. The Chaplains frequently assist the Coroner's Office with notifying families of a death.

In 2010, the Chaplains served well over 1,500 people when officiating and helping at memorials of loved ones. They responded to assist 200+ people who were survivors of tragic incidents. Some of their most difficult calls involved the sudden deaths of children and young adults.

Thirteen times they responded to the untimely deaths of loved ones in their homes; five times they went to homes and schools to help the coroner with notifying family members of the death of their loved one; and they helped when four individuals took their own lives.

Customer Service Survey:

The Sheriff's Office values our communities' opinion on how well we are serving them.

Although individual opinions on how well we are doing at meeting the needs of the community is important to us; we had never formally asked the question. In 2008, the Coroner's Office distributed a "Family Satisfaction Survey". The survey was mailed to 65 family members of decedents, who had at least three months to grieve before receiving our letter. There was a high level of discomfort involved in this process, due to the sensitive nature of asking anyone who has suffered a loss for this type of feedback. However, we felt that it was important to ensure that we were doing all we could to help families get through these difficult times. Due to the value, we continued the survey in 2009 and 2010.

The combined total of the numerical results of the 2008 and 2009 Coroner's survey were identical, and averaged 4.84 on a scale of 1 to 5, with most people stating they were either satisfied or extremely satisfied with the services that were provided. In 2010, the results averaged 4.79, and the comments were similar.

In reviewing the comments received, people said the most helpful actions we take are being patient with the families by allowing them time to say goodbye and answering all their questions.

DEATHS BY MODE	2010	2009	2008	2007
Natural	52	66	107	81
Sign Outs (death cert. only)	508	612	511	621
Accidental	23	25	29	21
Vehicle Accident	11	12	13	13
Homicide	2	2	2	6
Suicide	20	13	16	11
Undetermined	3	4	2	1
Pending Cause	3	1	0	0
Autopsies	104	100	95	108
TOTAL DEATHS TO CORONER	726	735	680	754

*The majority of "Accidental" deaths are due to drug toxicity/overdose (14), with the next most common cause being falls (6). In 2010, there were 2 drowning deaths; one at Lake Berryessa and one in American Canyon.

*No single month stood out as having more suicides than any other. Most suicides were by gunshot (8), and 17 of the 20 were men.

* This chart does not include deaths where a physician signed the death certificate due to natural causes and there was no involvement by our office.

Administrative Services:

Personnel:

The Sheriff's Office is currently allocated 103 full-time sworn positions, 25 professional staff positions, and 5 Animal Services Officers. As of January 1, we have two Legal Clerk openings that we are attempting to fill.

Three employees retired this year; Stephen Sprengelmeyer, Dr. John Thornton, and Phyllis Weathers. We welcomed several new employees in 2010:



Nathalie Verdeille
Deputy



John Nelson
Evidence Specialist



James Smith
Deputy



Dan McClure
Deputy



Michael Morris
Deputy



Cecil Brown
Deputy



Brian McGovern
Deputy, extra help



Kenneth VanDyke
Deputy Trainee



Tom Pieper
Deputy, extra help



John Van Groos
Deputy



Michael Ramirez
Sr. Animal Services Officer



Keith Walmsley
Deputy

Two employees received promotions:

Mike Jarecki to Sergeant

Deanna Steele to Supervising Legal Clerk

Training:

The Administrative Lieutenant is responsible for ensuring department wide compliance with P.O.S.T. (Peace Officers Standards and Training) requirements. P.O.S.T. has established training and hiring standards for law enforcement in California. These P.O.S.T. standards include that individuals who want to be peace officers attend a 664 (minimum) hour basic academy, successfully complete a field training program after being hired, and then attend regular training that includes: 24 hours of “perishable skills” training every two years and 24 additional hours of continuing professional training every two years.

The perishable skills training includes; driving, firearms, defensive tactics, First Aid/CPR, and Tactical Communication. Administrative activities in 2010 include:

- Re-certified entire department in First Aid /CPR
- Re-certified entire department in Tactical Communication
- On-going monthly training with Lexipol (policy manual)
- Updated Lexipol Policy Manual for 2010-2011
- Participation on the Napa County Sustainability Committee
- Provided approximately 5103 hours of Continued Professional Training

Hiring:

Deputy Sheriff Candidates are broken down into 3 job classifications; Deputy II (laterals from another agency), Deputy I (Police Academy graduates), and Deputy Sheriff Trainee (no prior experience or training). The Administrative Lieutenant is responsible for hiring and training. In order to fill vacancies, the Lieutenant had to go through many steps and processes:

Deputy Sheriff I	Interviewed 42 applicants	Hired 3
Part Time Deputy	Interviewed 7 applicants	Hired 2
Evidence Specialist	Interviewed 6 applicants	Hired 1
Sergeant Promotion	Interviewed 11 applicants	Promoted 1
Deputy Sheriff II	Interviewed 55 applicants	Hired 5
Deputy Sheriff Trainee	Interviewed 40 applicants	Hired 1
Warrant Matron Clerk		Promoted 1

Although 42 people were interviewed for the Deputy 1 classification, 122 applied; and there were over 400 applications submitted for the one trainee position.

Conducted an excess of 30 Background Investigations, in an effort to hire for the vacant positions.

As of December 31, 2010, the Sheriff’s Office is at full staff for sworn officers!

Applicants face a rigorous hiring process. They file an application, go through an oral interview, complete a pre-background packet, complete waivers and a 25 page background packet, and go through another interview about information contained in the packets. A thorough background investigation (friends, family, co-workers, neighbors contacted, credit and criminal history checks) is then conducted. Applicants must pass a physical agility test, and complete a polygraph packet and exam. If the applicant has not been disqualified, they may receive a conditional job offer. The “conditional” part means that they have a job if they successfully pass a physical exam and psychological exam. That is not all; the new hire must then successfully complete a field training program with experienced deputies.

Technology:

Nixle (www.nixle.com):

In April 2009, the Sheriff's Office began testing of the Nixle system. By June, we were sold on the benefits of the system and began using their services.

Nixle is a community information service provider built exclusively to provide secure and reliable communications. The Napa Police Department, Napa City Fire, Napa County Fire, CHP, Napa State Hospital, Napa Probation, and the Sheriff's Office are all participating agencies. This means that representatives from each agency are able to provide information to members of the community *who have chosen* to receive messages from us. The messages are sent out as text messages and e-mails. The service is free for government to send messages and free for the community to receive messages (unless you are charged for text messages).

We have used the system to notify subscribers to watch for armed robbery and murder suspects, road closures, special events, flu clinics, and missing persons. As of the end of 2010, we have **2,693 subscribers**.

2010 Projects:

- I-Leads/I-Mobile system upgrade completed.
- We are working with Intergraph, ITS, and the Superior Courts to automate the citation process. This will provide the courts with automated citation records and streamline our records processing.
- We have gone live with COPLINK. COPLINK allows deputies instant access to other participating agencies records management systems. There are apx. 42 other agencies currently in the system, and now we have the ability to share information with them by computer.
- We are working with Digital Patroller and ITS to develop a wireless system at the Sheriff's Office to upload video from the patrol cars. This will eliminate the consistent issues with the car's video systems being full and out of service. The system is currently being tested on one patrol car, and is working well.
- Coroner and Animal Services reports are the last reports being completed on a separate reporting system. We are attempting to modify the I/LEADS data base so that coroner and animal services reports can be written in I/LEADS. This will greatly improve efficiency and accessibility of the information, and eliminates two outdated/unsupported programs currently being used.

Other topics of interest:

Consolidation:

Many discussions have occurred over the past year about ways we can continue to provide quality services to the community, while also finding ways to cut spending. One method that has been discussed is the “*consolidation*” of services.

The Napa County Sheriff’s Office currently collaborates with other Federal, State and local law enforcement agencies in order to provide quality law enforcement services to the public. Some examples of these collaborations are:

- **Contract Cities** - The Napa Sheriff’s Office provides law enforcement services to the city of **American Canyon** and the town of **Yountville** per contractual agreement. These services include patrol, investigations, SWAT, DARE, school resource deputy, Search and Rescue, WARN phone warning system, Hazardous Device Team, Dive Team, Traffic Enforcement, etc.
- **Dispatch** – The city of **Napa** provides dispatch services to the Sheriff’s Office, the city of **American Canyon** and the town of **Yountville**.
- **Napa County Major Crimes Investigation Team** – this team is made up of investigators from the Napa Sheriff’s Office, the District Attorney’s Office, the California Highway Patrol, Napa PD, St. Helena PD, and Calistoga PD. This pool of investigators may be utilized to investigate any type of major incident that occurs within the county.
- **The Napa Special Investigations Bureau** – this task force is responsible for investing drug offenses. NSIB is supervised by the California Bureau of Narcotics Enforcement and is made up of investigators from the Napa Sheriff’s Office, Napa Police Department and Napa County Adult Probation.
- **The Northern California High Tech Task Force** is based in Napa County. This task force is made up of investigators from various northern California law enforcement agencies, including an investigator from the Napa District Attorney’s Office.
- **Animal Control Services** – the Napa Sheriff’s Office provides Animal Control Services to the cities of American Canyon, Napa, St. Helena, Calistoga, and the town of Yountville.
- **SWAT/Hostage Negotiators** – The Napa Sheriff’s Office and the Napa Police Department SWAT/HNT teams respond together to critical incidents, increasing both personnel and equipment that is available to both agencies.
- **Hazardous Device Technicians** –The Sheriff’s Office Hazardous Device technicians respond to suspect hazardous device calls throughout the county.
- **Sexual Assault Felony Enforcement team**- this is a grant funded team made up of investigators from numerous surrounding counties. The team focus is to insure registered sex offenders are complying with registration requirements.

- **The Napa County Department of Corrections** - NCDC staffs a Sheriff's Lieutenant and two deputy positions to supplement jail operations.
- **Technology** – The Napa Police Department and Napa Sheriff's Office have partnered in several technology projects. We share the same records managements system, we contract with the Police Department for dispatch services, we are both utilizing/paying for the WARN system and Cop Link (an information sharing system).

County and Deputy Sheriffs' Association agree on labor contract

Napa County and the Napa County's Deputy Sheriffs' Association (DSA), which represents approximately 100 law enforcement employees, reached an agreement on a new labor contract in December. Both parties agreed to a one-year extension to the current Memorandum of Understanding, which was previously extended when it expired in October 2009.

The extended agreement provides no cost of living or equity salary adjustments for law enforcement personnel and in exchange the County has agreed to keep employee health insurance contributions frozen at 2009 levels. This will be the second consecutive year that law enforcement employees have not received cost-of-living or equity salary increases.

In addition, the Association has agreed to implement a 3% at 55 retirement formula for employees hired on or after April 1, 2011. The formula for current staff is 3% at 50. The County will take responsibility for immediately paying off the unfunded liability associated with the Safety Retirement Plan Side Funds, which had been scheduled to be paid off over the next six years with both County and employee contributions.

In the long-term, the lower retirement formula for future law enforcement employees, coupled with the interest savings realized from early repayment of the Safety Retirement Plan unfunded liability, will result in reduced County and employee retirement costs.

“Stop and Think” campaign

Beginning September 2nd, the Napa County Sheriff’s Office launched its own, very simple, messaging campaign; “Stop and Think”. “Stop and Think” is our effort to remind our residents, visitors, and ourselves, to slow down, stop, and think about how our actions may affect others and ourselves.

You should begin to see our “Stop and Think” message in many locations, including:

- Bumper stickers on Napa County Sheriff’s Office Patrol Vehicles.
- Napa County Sheriff’s POPP Deputies will be distributing 4”x 4” static cling window stickers (“Stop and Think”) to businesses and residents, water bottles (“Stop and Think”) to cyclists, and 4”x 4” rubber coasters (“Stop and Think”) to winery tasting rooms.
- Napa County Sheriff’s Deputies will be issuing 4”x 4” rubber markers (“Stop and Think”) to motorists/cyclists/field contacts in lieu of citations, when a warning is appropriate.

Life can be complicatedbut our message is simple: The Napa County Sheriff’s Office would like you to “Stop and Think” about how your actions affect others.



Recognition:

The Sheriff believes strongly in providing outstanding customer service. When he was elected in 2007, Sheriff Koford implemented the “Above and Beyond” program to provide recognition and thanks to those employees and members of the community who have taken extra care to provide great service or done more than was expected.

Recipients of the “Above and Beyond” coin in 2010 were:

	<u>REASON</u>
Deputy James Baumgartner	Solar Panel thefts
Deputy Steve Lombardi	Dedication and willingness to always help
Deputy John Ackman	Many hours spent on background investigations
Deputy Bryan Sardoch	Search & Rescue Training Program-Yosemite Director
Steve Arrambide	Volunteer working with the Sheriff’s Activities League
Charles Kellogg	Volunteer working with Search & Rescue



Also receiving recognition this year:

In June, Deputies Osvaldo Hernandez and Kyle Eddleman were honored by MADD and the Office of Traffic Safety for making our roadways safer, by arresting impaired drivers.

Deputies donated their time and efforts by participating in two events to raise awareness and funds for Special Olympics: Tip a Cop at Applebees and the Law Enforcement Torch Run.