

Children 0-5 Strategic Planning Meeting
October 2, 2018

The aspirations of the group were: Social Determinates of Health : Safety/neighborhood, housing, food access, poverty, Equality for Families, health/mental health/housing/food/education/women's health; Greater communication awareness/understand of social and emotional development in early childhood; normalizing parental support, System of continuous and quality of care to support the whole child/family caregiver; Child and Family Centered Policies; and, children and family prioritized in city and county budget, Multi sector collaboration and blended funding or braided for integrated services.

Solutions included: living wage; affordable local housing; safe; sustain integrated funding service and care for 0-5; prioritize / strengthen community vs tourism; speak as one voice; Central Office establishment to the face of the 0-5 Community; Universal home visits normalized for entire

Aspiration - Social Determinates of Health : Safety/neighborhood, housing, food access, poverty, Equality for Families, health/mental health/housing/food/education/women's health		
Specific Challenge or Problem	Evidence this Challenge or Problem Exists	Impact of the Challenge or Problem on You?
Change to Fed Rules "Public Charge"	Reduction in accessing services due to fear and public perception	families leaving / families stressed
Affordable Housing	School enrollment dropped (2000 have left 15-17 Families)	increase child abuse and neglect
Affordable Childcare	Multi families living in residents (overcrowding = increased stress)	reinforce poverty cycles
Not living wage	9 of 50 rated facilities	early childhood stress = chronic disease and incarceration
institutionalized barriers to accessing service	unlicensed care	
prioritize paid family leave		

Red indicates top vote getter(s).

Solution			
Actions to Solve	Who Needs to Be Involved	Pros Cons	
Living wage	Residents and Workforce	happy health	time
affordable local housing	local government	thriving economy	lack of consistency
safe	business	productive citizens	tax
paid family leave	non-profit	reduction in child	
promote community resources	multi, generational involvement	reduction in stress, depression, anxiety, poverty	
public campaign to reduce barriers	school and child care	decreased costs	
sustain integrated funding service and care for 0-5		healthy homes	
Increase access to open space/parks		increased community	
open and safe		connectedness	
increase social cohesion and belonging		increased quality of education	
prioritize / strengthen community vs tourism		cost savings-every\$1 in prevention saves \$7 on treatment and incarceration	
BOS and countywide comment on public charge take a position			

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Aspiration - Greater communication awareness/understand of social and emotional development in early childhood		
Specific Challenge or Problem	Evidence this Challenge or Problem Exists	Impact of the Challenge or Problem on You?
Not enough funding for social and emotional development in 0-5	No Standard for Developmental screening	not enough programs/not enough public education
Large variance in knowledge and awareness of south and east for 0-5	Limited funding/low priority for prevention	lack of access to services
parents (vulnerable population) parents in general are too stressed to give social emotional support	variation by medical provider/schools general population	not a public health concern (overlooked)
Lack of preventative measures before pregnancy and intra conception	high A.C.E. scores vs. other counties	School readiness - not ready
	high prematurity rate	
	short birth interval	

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Solution			
Actions to Solve	Who Needs to Be Involved	Pros Cons	
Speak as one voice	childcare providers	unified message/shared	time
helping the "for profit" community to understand their labor force and the impact this has on it.	elected officials	normalizing community support	lack of resources
Central Office establishment to the face of the 0-5 community	employers	including the whole county	lack of funding
Universal home visits normalized for entire community	medical/mental health providers	long term cost savings	existing perception
positive parenting program to decrease stressors	public/private educators	community and children thrive	
community survey to establish baseline knowledge	anyone that deals with young children		
translating the impacts to all sectors/industries	senior community(voting capacity)		
look at other counties /states with decreasing child abuse, neglect/rates due to specific interventions	parents/families		
	courts		
	already involved: public health, comm. Orgs. Teachers, mental health providers that can educate the general public		

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Aspiration - normalizing parental support, System of continuous and quality of care to support the whole child/family caregiver		
Specific Challenge or Problem	Evidence this Challenge or Problem Exists	Impact of the Challenge or Problem on You?
equal access not based on social - economic status	waitlist for all childcare	job loss/ financial burden (personal/agency)
fragmentation	has to be report of abuse before intervention	stress
lack of prevention driven services	rates for universal screening are low	inadequate care
lack of awareness of caregivers and parents	waitlist for services once identified	hunger/homelessness
don't prioritize early learning		children/family don't get intervention services

Solution			
Actions to Solve	Who Needs to Be Involved	Pros Cons	
publicly sponsored childcare	private sector		
Lodging industry (as example)	public sector		
Remove funding silos			
public/private collaboration.. To provide early care and education (employers, universal screening			
broaden opportunities for early intervention			
invest in parent/caregiver education			
create collaboration of service agencies			
ensure that services are working safely and parent friendly			

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Aspiration: Child and Family centered policies		
Specific Challenge or Problem	Evidence this Challenge or Problem Exists	Impact of the Challenge or Problem on You?
Failure of county policies to have families/kids as forefront	no "healthy element" in general plan	kids=acute stress=learning, socialization, etc.
failure of county to have kid-friendly land use policy	Lack of tolerance/training in regards to child development	less to set kids up for success
failure to have enough kid-friendly environments county wide	less participation by elected officials =ignorance	inappropriate labeling
	less daycare (demand far outweighs supply)	increase child abuse and neglect (145%)
	segregated education	racism/intolerance

Solution			
Actions to Solve	Who Needs to Be Involved	Pros Cons	
educate leaders (buy in) \$	elected leaders		
integrating professional information into policy creation (subject matter experts)	service providers		
accountability for our leaders	business/leaders		
modelling successful examples	residents/citizenry		
visionary leaders/holistic approach			
systemizing services			
vehicle for communication for all families			

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Aspiration - children and family prioritized in city and county budget, Multi sector collaboration and blended funding or braided for integrated services		
Specific Challenge or Problem	Evidence this Challenge or Problem Exists	Impact of the Challenge or Problem on You?
No integrated plan in place-agencies are siloed	LCAP (schools) not transparent County budget process not transparent	Duplication of services
lack of proportional funding for 0-5 in government budgets	prevention services not funded / mandated	loss leverages opportunities un efficiencies to manage different funding streams increases administration costs
lack of awareness/educators about impact of developers 0-5	lack of policies to fund prevention	fewer prevention services 0-5 increased costs in other areas (CJ, HHS, education)
collaborate and blend \$ with different rules/regular	siloed funding streams	increased demand for more expensive services later
		loss of opportunities to innovate

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Solution			
Actions to Solve	Who Needs to Be Involved	Pros Cons	
provide opportunities for diverse stakeholders to participate in gout budget process	CBO'S	Increase ROI	Resources needed to implement without new resources
organization (stakeholders) should participate in Legislative subcommittee to promote policies to support 0-5 and families	schools	Decrease treatment cost	
learn from other communities successes	county	improved health for community	
CBO host economic summit focused on 0-5 and services	cities		
CBO'S communicate research and information to policy makers	care providers		
	health		
	child care		
	teachers		

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