

## Ingresos & Trabajos/ Wages & Jobs--Total Votes: **50**

Direct Quote in Spanish	English Translation
Salarios Mejores/Igualadas	Better/High Salares, Matched Salaries
Costa de vida alta: taxes, comida, gasolina, renta, salud.	High Cost of Living: taxes, food, gas, rent, health
Subir los sueldos	Raise the wages
Aumentar ingresos	Higher Income
Educacion/Trabajo (sin importar estatus)	Education/Work (legal status not important)
Menos requisitos para beneficios de bajos ingresos	Less requirements for low income benefits
Trabajos mejor pagados, que el sueldo minimo aumento.	Raise the wages for jobs with less pay
Que los trabajos de sueldo minimo (\$15/hora) incluyen beneficios	Raise the minimum wage to \$15/hour with benefits
Se es cara la vivienda el salario debe ser incrementado	If housing is expensive, salary should be raised
El salario minimo debe ser acuerdo al precios de viviendas	minimum wage should coincide with the housing costs

## Vivienda/Housing---Total Votes: **86**

Direct Quote in Spanish	English Translation
Control de Renta X 2	Rent control
Apoyo de vivienda	Housing support
Derechos acerca de propiedades	Property Rights
Taxes acerca de vivienda	Housing Taxes
Un plan de viviendas completo, "low & middle class"	Complete housing plan for low and middle class
Viviendas economicas	Economic/Inexpensive Housing
Casa/Hogares \$\$\$+	Houses/Housing \$\$\$+
Vivienda y renta	Housing and Rent
Rentas mas accesibles para la poblacion de bajos ingresos	More accessible rent for those with low income
1. La vivienda 2. Que haya un control sobre las rentas 3. Que haya apartamentos de bajos ingresos disponibles	1.Housing 2. Rent Control 3. Apartments available for low income
First time home buyers orientation/assistance/workshops	Already in English
Estoy preocupada porque para que mis hijos lleguen a tener una casa esta muy dificil por hora la vivienda esta muy cara	I am worried b/c it will be hard for my children to get a house because housing is so expensive

Viviendas economicas: Renta sea mas economica	Inexpensive housing.Rent should be more affordable
Vivienda asequible para familias que tiene ingresos menos del 120% AMI	Affordable housing for familes with income less than 120%
Multi-family home dwellings, low income mobile home parks	Already in English
Ofrecer mas oportunidades para ser dueño de una vivienda, porque los costos son muy elevados (accesibilidad para los que no viven aqui)	Offer more opportunities to own a home because costs are too expensive. (accessibility for those that do not live here)

### Seguridad/Security--Total Votes:16

Direct Quote in Spanish	English Translation
Alumbrado Publico	Public Lighting
Seguridad en la comunidad	Security for the community
Mas alumbrado publico para la seguridad de la comunidad	More public lighting for the security of the community
Mas luces en los vecindarios	More lights in the neighborhoods
Mejor Vigilancia el las escuelas, parques, "homeless", calles	Better surveillance of the schools, parks, homeless, and streets.
Mejor preparacion de maestros K-12	Better preparation for teachers K-12
Recursos para estudiantes, adults; programas y educacion	Resources for students and adults; programs & education
Recursos economicos/ educales para personas sin estatus legal	Economic Resources/Education for people without legal status
bicicletas-seguridad	Bikes-Security
Soporte de la policia para la comunidad	Police support for the community
Aumentar el transporte publico	Increase public transportation

### Programas para los jovenes/Youth Activities---Total Votes:31

Direct Quote in Spanish	English Translation
More affordable education/college/vocational	Already in English
Affordable youth programs	Already in English

Un instituto para la juventud de actividades (coordinado por la ciudad)	An institute for youth activities (coordinated by the city)
Mas parques	More parks
Downtown para jovenes	Downtown for youth
Mas programas que ayudan para pagar deportes/actividades durante el verano y escuela escolar	More programs that help pay for sports/activities during summer and school year
Cosas para los jovenes affordables: deportes/programas/actividades	Affordable things for youth: sports/programs/activities

**Mejor Comunicacion/Better Communication---Total Votes:14**

Direct Quote in Spanish

English Translation

Mejor comunicacion	Better communication
Mensajes de Nixle en Español que esten correctos!	Nixle messages in Spanish that are correct!
Habra Hispanos que hable español en el DMV	Hispanic people that speak spanish in the DMV
Todos los servicios y recursos tambien en Español	All services and resources in Spanish as well
Ayuda financiera/facilidad	Financial Help/Easier Help
Mejor comunicacion entre servicios sociales y la comunidad	Better communication between social services and the community
Mejor acceso a servicios sociales	Better access to social services

**Seguro Medico/Healthcare--Total Votes:27**

Direct Quote in Spanish

English Translation

Mejor acceso seguro medico	Better access to health insurance
Salud de mejor calidad para adulto mayor	Better quality of health for older adults
acceso a medico precio bajo	Medical access for a low price
Salud completo para todos, salud mental bilinguales	Complete medical for everyone, Bilingual Mental Health
Mejor medical, informacion para adultos	Better Medical, Information for adults
Salud Medical: Mas ubicaciones de clinicas, esperar menos tiempo para ser atendidos	Medical Health:more clinics, less wait time to be served
Mejor atencion en hospitales para la comunidad Latina/Hispana	Better care/attentiveness for the Latino/Hispanic community

### **Trafico y Transportacion/Traffic & Transportation---Total Votes:31**

Direct Quote in Spanish	English Translation
Mejores estructuras para mejorar el trafico	Better structures to improve traffic
Mas transportacion publica disponible afuera del condado (a Sonoma/Marin) y dentro de Napa	More public transportation outside of the county (to Sonoma/Marin) and inside Napa.
Mejor carreteras	Improve roadways
Transporte para personas discapacidades	Tranportation for disabled people
Transporte colectivo...rutas,carpool	Carpool, collective transport
Transporte publico	Public Transport
Mejorar la condicion de las calles	Better road conditions
De Trancas a St. Helena (por Silverado) tener transportacion	Transportation from Trancas to St. Helena (via Silverado)
Agregar gasolinera por Silverado	Add a gasoline station on Silverado
Trafico	Traffic
Tener mas banquetas en todas las calles (para las carreolas y sillas de ruedas)	More sidewalks for all of the streets (for strollers and wheelchairs)

### **Inclusividad/ Inclusivity---Total Votes:11**

Direct Quote in Spanish	English Translation
Mas Inclusividad Racial	More racial inclusivity
Mejores servicios para la comunidad con incapacidades	Better services for the disabled community

Tiendas con mas mecansia para Hispanos, Mexicanos	Store with Hispanic/Mexican merchandise
<b>Cuidado de ninos/ Childcare---Total Votes:13</b>	
Direct Quote in Spanish	English Translation
Affordable Child Care	Already in English
Cuidado de ninos con un costo razonable	Reasonably priced childcare
Child Support	Already in English
Me preocupa la manutencion de los menores de edad	I am concerned about Child Support and/or the maintenance of kids
Mejores servicios para la manutencion de los niños	Better services for Child Support
<b>Medioambiente/Environment---Total Votes:3</b>	
Direct Quote in Spanish	English Translation
Salud medioambiente	Environmental Health

**Adultos Mayores/Older Adults---Total Votes:19**

Direct Quote in Spanish	English Translation
Servicios para adultos mayores	Services for older adults
Vivienda para poblacion retirados y bajos ingresos, menores taxes para vivienda	Housing for a retired population and low income, less taxes for housing
Apoyo economico para adultos mayores y servicios accesibles	Economic support for older adults and accessible services

**Immigracion/Immigration---Total Votes:31**

Direct Quote in Spanish	English Translation
Immigracion, una amnestia	Immigration, amnesty
Ayuda justa para todos, sin importar es estatus inmigratorio	Help for everyone, regardless immigration status

**Programacion Cultural/Cultural Programs---Total Votes:19**

### Viviendas - Spanish

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
No es economico	limitaciones en poder pagar la renta	<b>bajar la renta</b>
renta sube muy seguido	Uno tiene que usar la mayoría de los ingresos para pagar la renta	<b>controlar la renta</b>
no hay control sobre la renta	Estress	Recurso/Oficina donde uno puede reportar/dar queja sobre la calidad de vivienda
Viviendas no estan bien cuidadas	Mas de una familia en una casa	Programa para las personas que quieren comprar casa por primera vez, (biligue y asistencia monetaria)
	Trabajar mas tiempo para pagar la renta	<b>Programa para comprar casa , para las familias que ganan el por medio</b>

### Homes/Rentals - English

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Homes/rentals		
It is not economical	One has to limit oneself to pay the rent	<b>lower the rent</b>
Rent increases often	The majority of your income is used to pay the rent	<b>rent control</b>
we do not have rent control	Stress	An office where we can file a complaint regarding the conditions of the home/rental
Homes/rentals are not well taken care of	More than one family living in a home	First time homebuyer program that is Bi-lingual and monetary asisstance
	We have to work longer hours to pay the rent	<b>Program for those that are earing the medium income to buy a home.</b>

### Salarios- Spanish

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
No podemos comprar casa	Los que trabajan afuera de el condado no contribuen a la comunidad de Napa	Incrementar el salario en el condado, como en San Francisco
Tenemos que trabajar afuera de el condado por que hay mejores salarios	Mucho estress/ afecta la salud mental	Dar prioridad a los residentes que viven en el condado
No les pagan bastante a los que trabajan en trabajos de servicio	no se puede ir a vacaciones	Mas ferias de trabajo
		Mas programas de educacion

### Salaries - English

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
We cannot buy a home	Employees that wourk outside the county, do not contribute Napa County	Raise the minimum wage in the county, like San Francisco
We need to work outside the county, due to obtaining a better salary	Lots of stress/ affects our mental health	Give priority to the Napa County Residents
Service employees are not paid enough	We cannot go on vacations	More job fairs
		More job training/educattion



### Transporte - Spanish

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
El traffico de American Canyon es muy pesado	perdemos tiempo con la familia	Usar las vias de el tren para transporte publico
El Traffico de Jameson Canyon es muy pesado	frustracion	Mas senales de pasos de peatones
Las carreteras	gastamos mas gasolina	Hacer Puentes para mejorar las intersecciones
no hay suficiente banquetas	Hay mas accidentes	Que las bodegas (wineries) pagen para mejorar las carreteras
Gastar mucho dinero en el gas	Perdemos en la oportunidad de tener otro empleo	
el seguro es muy caro por manejar muchas millas		

### Transportation- English

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
The traffice in American Canyon is very congested	lose family time	Use the train tracks for public transportation
The traffic in Jameson Canyon is very congested	frustration	more signals at crosswalks
There are not enough sidewalks	use more gas	Build Flyovers to improve intersections
Spend a lot of money on gas	more accidents	Have the wineries pay for the roads
Car insurance is more, because we drive more	lose the opportunity to have another job	

### Viviendas Economicas - Spanish

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Muy Caro	salir de el condado, por que estan muy caras las rentas	control de renta
No hay suficiente	Salud- afecta por que no se puede pagar la renta y salud	construir mas casa de bajos ingresos
mas casas para los trabajadores de campo	Muchas personas viven en la misma casa	mas ingreso
mas viviendas para trabajadores de campo		

### Affordable Housing - English

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Too expensive	we have to leave the county, rent is too expensive	rent control
there is not enough	Health- it affects us because we cannot pay rent and our health	Build more low income housing
more homes for the field workers	Mulitple people living in one home	increase income
more farmworker housing		

### Salud Medica/Mas Clinicas de bajo recursos - Spanish

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Tiempo de espera es muy largo	No tener ganas de ir a el doctor por la espera larga	construir mas clinicas
No hay suficiente Clinicas	no hay lugar para preguntas generales / tener que esperar much tiempo	clinicas de comunidad en las escuelas
Todas las clinicas estan en el mismo lugar	Barrera del idioma	Doctores bilingues
Mas ayuda bilingue	Salud perora	

### Health/ More low income clinics - English

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Wait time is too long	Being discouraged to go to the doctor because of the long wait times	Build more clinics
There are not enough clinics	There is no place where I can ask general questions/ Long wait time	community health clinics at schools
All the clinics are located in the same location	Language barriers	Bilingual Doctors
More bilingual help	Health worsens	

### Transporte - Spanish

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Mas transporte para los trabajadores de el campo y de hotel	tener que caminar mucho para llegar a la parada	Dedicar mas dinero
No hay ruta definida - Napa a Calistoga por Silverado Trail	Quita tiempo de familia	Hacer programas junto con las bodegas (wineries) para ayudar a los trabajadores
No hay mas rutas de camion	llegar tarde a el trabajo	Trabajar junto con las escuelas para ayudar a los estudiantes
No hay mas horarios de camion	afecta la salud	mas rutas
No hay mas paradas de camion	obliga a comprar carro y no hay ingreso	mas paradas de camion
Necesitamos mas centrales y accesible las paradas	mas traffico	mas centrales

### Transportation - English

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
More transportation options for field workers and hotel employees	We have to walk long distances to the bus stops	Dedicate more money
No specific route from Napa to Calistoga via Silverado Trail	Lose family time	Collaborate with the wineries to assist the employees with transporation
There are not enough bus routes	Arrive to work late	Wrk directly with the schools to help the students
The buses need to run more frequently	affects my health	more routes
We need more bus stops	Obligated to buy a car and we cannot afford it	more bus stops
We needs the stops to be more centrally located and more accesible	more traffic	centralized stops

**Apoyo comunitario no importar el status migratorio - Spanish**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
No tener un estatus satisfactorio migratorio	Buscan vivir afuera de el condado de Napa	No requerir estatus migratorio para tener acceso a los diferentes servicios
No hay suficiente acceso legal	Falta de oportunidades (laborales, economicos y escolares)	Mas oportunidades educativos, sin importar tu estatus migratorio

**Community help regardless of immigration status - English**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Not having a valid immigration status	tend to move out of Napa	Obtaining community services with out asking about immigration status.
Legal help is not accesible	Not enough opportunities (work, economic and educational)	More educational opportunities, regardless of immigration status.

**Seguridad en toda la comunidad - Spanish**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
No hay prioridad en las escuelas y parques	Limitas salidas a el parque	Aumentar el sueldo de los oficiales
Falta de personal /policia	inseguridad entre las comunidad en general	Entrenar a los oficiales ser bilingues y hmanitarios.

**Security within the Community - English**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Schools and parks are not a priority	limits the outings to the park	increase the salary for the police officers
lack of personnel/police officers	general insecurity in the community	Train the poilice officers to be bilingual and more humanitarian

### Costo de vida en el condado de Napa - Spanish

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Rentas muy caras	Mala calidad de vida/estress	Disminuir el pago de impuestos o fijos
Salarios muy bajos	Espacios muy reducidos para la familia (una familia renta un cuarto)	incremento de sueldos en el condado de Napa
Impuestos en general	Discriminacion, especificamente familias	Aumentar el sueldo minimo
		Control de rentas
		Viviendas accesibles
		informacion sobre oportunidades para poder comprar propiedad en Napa

### The cost of living in Napa County - English

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Expensive rent	Bad quality of life/stress	Reduce taxes or have them set
low salaries	Small living quarters for families (entire family renting on room)	increase the wages within the county
taxes in general	Discrimination, specifically towards families	increase the minimum wage
		Rent Control
		Affordable housing
		information on how to buy property in Napa

## Opportunity to Purchase a Home - English

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Homes are too expensive	Residents are being forced out of Napa and moving to different towns	Help with the down payment to purchase a home
The wages are too low to be able to buy or rent	Multiple families living in the same home	Stabilize and lower the costs of homes in Napa
Not enough dwellings	Less time with family, not enough time	Help residents stay in their hometown
Homes/rentals is bad conditions	Lower quality of life (transportation costs, time and childcare)	Value the farm workers in the county. (The farmworkers are the reason this valley is know nationally)
People loosing their jobs		



### Universidad en Napa - Spanish

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Tener que salir de Napa para poder recibir alto nivel de educacion	Menos tiempo con las familia	El dinero de la universidad se quedara en el condado de Napa
No hay suficiente personal bilingue en las escuelas	Menos tiempo para trabajar y estudiar	Darle oportunidad a profesionales que vienen de otro pais sin forzales a que aprender el ingles
No hay personas bilingues en el DMV		<b>Aumentar el sueldo minimo</b>
No hay apoyo para primeras generaciones asistiendo a la universidad		
No hay guias y asistencia en las universidades		

### University in Napa - English

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Having to leave Napa to receive a higher education	Less time with family	The money the university brings in would stay in Napa County
Not enough bilingual personnel in the schools	less time to work and go to school.	Providing opportunity to professionals coming from other countries, without having to learn English
No bilingual person at the DMV		<b>Raise minimun wage</b>
There is no assitance in helping first generation university students		
No assitance and/or guidance in the universities.		

### Aspiration - Spanish Seguridad

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Seguridad	1. Abuso de autoridad por parte de la policia	<b>1. Mejor vigilancia en los lugares donde venden drogas</b>
	2. Drogas y violencia	
	3. Temor a ser deportados si acudimos a pedir ayuda al gobierno (falta de confianza)	

### Aspiration - English - Safety

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Safety	1. Abuse of authority by police officers	<b>1. More police activity where drugs are being sold</b>
	2. Drugs and violence	
	3. Fear to be deported if we seek assistance from government employees	
	(Lack of Trust)	

**Aspiration - Spanish - Mejor comunicación/relación entre los**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Mejor comunicación/relación entre los	1. La comunidad no sabe donde encontrar	<b>1. Más juntas o talleres educativos en los centros</b>
trabajadores del condado y el público	ayuda o como tener acceso a los servicios sociales	<b>comunitarios tales como: iglesias, escuelas, etc...</b>
	2. No hay comunicación y respeto entre la comunidad y el departamento de policía	<b>para explicar como la comunidad puede tener acceso a los servicios disponibles</b>
	3. La comunidad se da por vencida porque no encuentran la ayuda de servicios sociales	2. Usar los medios de comunicación para difundir la información de los servicios
		existentes tales como: ESL, consejería, inmigración, etc....
		3. Mayor publicidad para todos los servicios y
		actividades que ofrece el condado

**Aspiration - English - Better Communication / Relationship**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Better communication/relationship	1. Community does not know where to find or how to access social services.	<b>1. More meetings or workshops in community centers such as:</b>
between county workers and the	2. There is lack of communication and respect between community and police department.	<b>churches, schools, etc.... to explain how community can access different services.</b>
community	3. Community gives up because they cannot	2. Utilize the different communication tools to share information
	find the help they need with our Social Services Department.	about the available services such as: ESL classes, counseling, immigration, etc.....
		3. More outreach about all the services and activities offered by the County.

Aspiration - Spanish - Vivienda/control de rentas/alojamiento

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Vivienda/control de rentas/alojamiento	1. No hay derechos o protección para los que rentan	1. Leyes para proteget a las personas que rentan
	2. Carencia de vivienda para personas de bajos ingresos	<b>2. Que se aprueben permisos de construcción rápidamente para las viviendas de bajos ingresos</b>
	3. La gente se esta saliendo a vivir a las ciudades cercanas y causan mucho trafico	
	4. El sueño de tener casa propia en Napa no existe debido a sus altos precios	

Aspiration - English - Housing/Rent Control

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Housing/Rent Control	1. There are no rights or protection for people who rent	1. Laws to protect the people who rent
	2. Lack of housing for low income families	<b>2 Approve buidling permits quickly for low income housing.</b>
	3. People are leaving to close by cities and this is increasing traffic.	
	4. The dream to own a home in Napa does not exist because of the high prices	

**Aspiration - Spanish - Plan de viviendas completo para clase**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Plan de viviendas completo para clase	1. Impuestos se van a otras comunidades.	<b>1. Crear reglas sobre el valor de las casa y la renta que incluyan a los miembros de la comunidad no los dueños de negocios</b>
baja y media/ control de renta	2. Las familias se estan llendo de Napa.	
	3. La diversidad de la comunidad.	
	4. No hay una sección para la comunidad.	
	5. No hay casas que sean acquesibles	

**Aspiration - English - Housing plan for low and middle class**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Housing plan for low and middle class	1. Taxes are going to other communities	<b>1. Create rules about housing values and rent amounts that includes community members and not business owners' only input.</b>
Rent control	2. Families are leaving Napa	
	3. Diveristy in the community	
	4. There is no community section	
	5. Houses are not affordable	

Aspiration - Spanish - Cosas para los niños deportes/actividades

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Cosas para los niños deportes/actividades	1. Los niños solamente tienen actividades	<b>1. Un centro de actividades para niños</b>
que sean gratis o bajo costo	como el telefono, drogas, alcohol	2. Actividades para niños los viernes
	2. La salud de los niños fisica y mental se	
	ve afectada	
	3. Adolescentes estan llendo a la cárcel y no	
	se esta graduando de la escuela	

Aspiration - English - Free or low cost sports/activities for kids

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Free or low cost sports/activities for kids	1. Kids only have activities such as	<b>1. Activity Center for Kids</b>
	cellphones, drugs, and alcohol	2. Activities for kids on Fridays
	2. Kids physical and mental health is affected	
	3. Teenagers are going to jail and not	
	graduating from school	

Aspiration - Spanish - Plan de salud y dental completo para todos

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Plan de salud y dental completo para todos	1. No hay los suficientes servicios	<b>1. Servicios y Aseguranzas que no tengan altos costos</b>
incluyendo personas sin papeles	2. Los gastos son muy altos.	<b>2. Que las compañía de vino e inversionistas inviertan en</b>
Salud mental bilingue	3. No hay suficiente acceso a información	<b>un centro de salud para la comunidad</b>
	sobre salud/comida	3. Contratar más terapistas bilingues
	4. No hay suficientes terapistas que sean	4. Servicios medicos/dentales para indocumentados
	biligues	
	5. Las personas mueren mas jovenes	
	6. Las personas buscan servicios fuera del	
	país tal como México	

Aspiration - English - Full Coverage Health and dental

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Full Coverage Health and dental for	1. There are not enough services	<b>1. Services and Insurance that do not have high costs</b>
everyone including undocumented people	2. Expenses are really high.	<b>2. Wineries and Investors to invest in creating a health center</b>
Bilingual Mental Health Services	3. There is not enough information about	<b>for the community</b>
	health / food	3. Hire more bilingual therapists
	4. Not enough bilingual therapists	4. Health and dental services for undocumented
	5. People are dying younger	
	6. People are seeking medical/dental	
	services out of the country such as Mexico	



**Aspiration - Spanish (Salud física y mental de mejor calidad para adultos mayores)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Solo la gente de ingresos muy bajos califica para ayuda en la salud	Personas retiradas tienen que gastar gran parte de su baja pensión en salud.	Que los requisitos para ayuda en la salud no sean tan restrictivos, que ayuden a la clase media.
Los retirados no califican para asistencia económica para pagar la salud	Bajos recursos para vivir	<b>Aumentar el seguro social</b>
Riesgos de que la salud (física y mental) empeore o de fallecer		

**Aspiration - English (Better health care and mental health for senior citizens)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Only very low income people qualifies for help to pay their health insurance	Retired people spends great part of their little income in health insurance	Requirements for health insurance assistance shouldn't be so restrictive. Help middle class too.
Retired people don't qualify for assistance to pay their health insurance	Low resources to live	<b>More money from Social Security</b>
There is risk of deteriorating health (physical or mental) and death		

**Aspiration - Spanish (Viviendas accesibles e impuestos mas bajos a la propiedad)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Taxes muy altos para la vivienda	Las personas que han trabajado por años en el Condado no pueden vivir bien en Napa porque los taxes son muy altos	<b>Bajar los taxes, que los taxes no sigan subiendo y que la gente tenga mas derecho sobre su propiedad privada (menos reglas)</b>
Taxes a la propiedad siguen subiendo	La gente no puede seguir viviendo en sus casas, estan obligados a vender e irse	
No hay lugar para gente trabajadora de bajos ingresos en Napa	El Condado esta enfocado en el turismo y no en los trabajadores que han vivido por años en Napa y son la fuerza del turismo	Que hoteles y winerias hagan viviendas para sus trabajadores dentro del Condado

**Aspiration - English (Affordable housing and lower taxes to private property)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Property taxes are to high	People that has worked for years in the County can not live well in Napa because taxes are too high	<b>Lower taxes, stop taxes from rising and more freedom in personal property (less regulations)</b>
Property taxes keep rising	People can't keep living in their houses, they are being forced to sell and leave	Hotels and wineries should provide housing for their workers inside of the county.
There is no place for the working low income class in Napa	The County is too focus in tourism and not in the workers that have lived in Napa for years and are the strenght of turism	

Aspiration - Spanish (Apoyo economico y mejores servicios para el adulto mayor)

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Es muy caro para los retirados vivir en Napa	Los adultos mayores que trabajaron toda su vida se sienten menospreciados en Napa	<b>bajar los sueldos de los policias y bomberos para subir los sueldos de los maestros y otros trabajadores</b>
		mas servicios de ayuda para el adulto mayor financiados por el Condado

Aspiration - English (Financial aid and better services for senior citizens)

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
It is too expensive for retired people to live in Napa	Eldery population that has worked their whole life feels underestimated in Napa	<b>Decrease the salaries of police officers and firefighters to increase the salaries of teachers and other workers.</b>
		More services to help senior citizens financed by the county

**Aspiration - Spanish (Viviendas para gente de bajos ingresos)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Rentas altas (Explotacion de arrendatarios)	Salud Mental (estres, fisica)	Construir viviendas alcanzables
Multiples familias en una sola vivienda (no hay estacionamiento)	Una gran porcion de nuestros ingresos van a la renta	Construir apartamentos mixtos, que ingresos medios se tomen en cuenta
No hay control de renta	Decision, si pagar la renta o cubrir otras necesidades importantes (Jubilacion)	<b>Control de renta</b>
Gente viviendo en su carro		Ayuda para que la gente no pierda sus hogares
	salir de Napa para encontrar vivienda	

**Aspiration - English (Housing for people with low income)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
High rents (Exploitation of renters)	Mental health (stress, physical)	Build affordable housing
Several families in a single home (there is no parking)	A big part of our income goes to rent	Build apartments for mixed income, consider middle class
	Decision, between paying rent or covering other important needs (retirement)	
There is no control over rent		<b>Rent control</b>
People living in cars	Find housing outside of Napa	Help so people don't loose their homes

**Aspiration - Spanish (Sueldos \$15+ sueldo minimo)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
No horas extras para trabajadores del campo	Aumento de pobreza	<b>Aumento de Salario minimo</b>
Ingreso no cubre las necesidades	Trabajo no ofrece beneficio medico/aseguranza	tiempo extra para trabajadores de campo despues de 40 horas
Dificultad comprando casa propia		
		<b>Beneficios para todo trabajador</b>
		mas trabajos que sean accesibles todo el año

**Aspiration - English (Salaries \$15+ minimum wage)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
No overtime for fieldworkers	Increase in poverty	<b>Increase minimum wage</b>
Income does not cover needs	Job does not offer health benefits/insurance	OT for fieldworkers after 40 hours
Difficult to buy a house		<b>Benefits for all workers</b>
		More jobs accessible all year

**Aspiration - Spanish (Centro de diversion, para hispanos y para toda la comunidad)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
No hay parques en Calistoga para caminar	Exclusion de comunidad latina	Construir mas parques
	Seguridad	<b>Construir un centro comunitario</b>
	Baja energia positiva	

**Aspiration - English (Community Recreation Center for Hispanic and the whole community)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
There is no parks in Calistoga to go for a walk	Exclusion of the Hispanic community	Build more parks
	Safety	<b>Build a community center</b>
	Low positive energy	

### Aspiration - Spanish (Vivienda)

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Rentas altas	Personas viviendo en la calle	Aumento de salario
Mucha gente compartiendo el mismo lugar	Mucha gente en una vivienda	<b>Ayuda con el deposito y gastos extras (utilidades)</b>
Viviendo en malas condiciones	La gente se va a vivir fuera de Napa	<b>Renta accesible</b>
No hay vivienda de bajos ingresos	Mas trafico	Costos para construir mas accesibles para dueños de casa
Reglas estrictas para rentar y para cuantas personas pueden vivir en un departamento		Que los costos para construir "granny units" sean proporcionales al ingreso de cada familia y no un cobro general para todas las personas (bajos ingresos, medios, ricos)
Discriminacion para los hispanos		

### Aspiration - English (Housing)

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
High rents	People living in the streets	Increase salaries
Many people sharing the same place	Too many people in one house	<b>Help with the deposit and extra costs (utilities)</b>
living in bad conditions	People move out of Napa	<b>Affordable rent</b>
There is no housing for low income	More traffic	Building costs more affordable for home owners
Strict renting rules about the number of people that can live in one apartment		
Hispanic discrimination		Building costs of granny units should be proportional to the family income and not general for everybody (low income, middle, rich)

**Aspiration - Spanish (transporte publico accesible dentro y fuera de la ciudad)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
Se tarda mas de una hora	La gente camina	Camiones mas pequeños
Los horarios	Pagar mas dinero por taxi o pedir ride	Camiones con mas frecuencia
Choferes no son bilingues	Estres	<b>Mas rutas y mas horarios para transportar trabajadores</b>
No hay donde sentarse o cubrirse del clima en los paraderos	Mucho tiempo para llegar a lugares (trabajo, escuela, hogar)	

**Aspiration - English (Public transportation in and out of the city)**

Specific Challenge or Problem	Evidence/Impact this Challenge or Problem Exists	Actions
It take more than 1 hour	People walk	Smaller busses
The schedule	Pay more money for a taxi or getting a ride	Bus should run more often
No bilingual drivers	Stress	<b>Buses should run more often and have more routes to transport workers</b>
There is no place to sit or to take cover from the weather in the bus stop	Takes a long time to get to places (work, school, home)	