



Paramedic Skills Maintenance Standards

PURPOSE

- I. The purpose of this policy is to specify the requirements providers shall adhere to in maintaining training standards for infrequently used skills.

POLICY

I. PROVIDER RESPONSIBILITY

- A. Providers are required to develop a process that affords all ALS personnel the opportunity to demonstrate competency at the required intervals.
- B. Providers and ALS personnel shall follow the process specified in Napa County EMS Agency Policy when verifying and training for infrequently used skills.
- C. Providers shall track individual employee skills training records using the Napa County EMS Agency [Paramedic Skills Maintenance Form](#).
- D. Providers shall submit as part of their EMS Quality Improvement Plan (EQIP), a training plan and any updates to infrequently used skills training material for Medical Director review and approval.
- E. Providers shall ensure sufficient training equipment and supplies are available to comply with this policy.
- F. Providers shall submit the Napa County EMS Agency [Paramedic Skills Maintenance Form](#) to the Napa County EMS Agency biannually and;
- G. Providers shall make records available to the Napa County EMS Agency, upon request, to demonstrate compliance with this Policy.
- H. The minimum intervals for skills competency shall be demonstrated by ALS personnel are as follows:
 - 1. Skills Competency:
 - a. Ventilatory Management Endotracheal Intubation – Bi-Annually
 - i. Three successful simulated endotracheal intubations, bi-annually is the minimum standard of this policy. These simulations shall be formally proctored, wherein the skill is performed in a testing environment free from distractions. 50% of annual training sessions may include hyperangulated video laryngoscopy (HVL) devices.
 - ii. 50% of annual training sessions shall include direct laryngoscopy (DL) devices with the assistance of and endotracheal tube inducer, e.g. Bougie.
 - iii. Training shall be in accordance with the current National Registry standards for “Ventilatory Management Endotracheal Intubation”.