



County Evaluators and Paramedic Preceptors

EMS ADMINISTRATION 201

PURPOSE

- I. This policy establishes the criteria for authorization to perform as a county evaluator and/or paramedic preceptor in Napa County.

POLICY

I. COUNTY EVALUATORS/PRECEPTORS REQUIREMENTS

- A. Evaluators for paramedic accreditation applicants and preceptors for paramedic students must meet the Napa County EMS Agency criteria. Minimum requirements for consideration are as follows:
 - 1. Current paramedic licensure in California, with at least two (2) years full time experience working as a paramedic.
 - 2. At least one (1) year full time experience as a paramedic in the Napa County EMS system.
 - 3. Successful completion of a Napa County approved preceptor workshop.
 - 4. Recommendation of the paramedic provider agency.
 - 5. Candidate shall have no clinical corrective action, clinical performance improvement plan(s) or clinical education assignment(s); no violations of EMS Agency policy or protocol; and no violations of the EMS regulations as codified in the Emergency Medical Services System and Prehospital Emergency Medical Personnel Act within the preceding twenty-four (24) months.
 - 6. Approval by the EMS agency medical director.
 - 7. Exceptions to any of these minimum requirements will be considered on an individual basis and must be approved by the County EMS Medical Director, training institution, provider agency and the Napa County EMS Agency.
- B. Napa County EMS Agency approval is required for all preceptors and evaluators. The preceptors and evaluators will receive this approval in writing.
 - 1. The paramedic provider agency will notify the hospital paramedic liaison nurse (PLN) in writing at least one (1) week in advance of student assignments.
- C. Preceptor and/or evaluator status may be revoked by the Napa County EMS Agency at any time based on recommendations by the medical director, training institution or provider.

II. PRECEPTOR RESPONSIBILITIES

- A. For direct supervision, instruction and evaluation of the paramedic intern at all times while the paramedic intern is assigned to the paramedic preceptor.
- B. To intercede and assume patient care whenever a paramedic intern's performance or clinical care falls below the standard of care and/or may cause patient harm.
- C. For completing the documentation and evaluations of the paramedic intern as required by the employer, training institution and the regulations pertaining to paramedic internships.
- D. To report to the EMS Agency and the paramedic training program any clinical deficiencies, incompetency, negligence or conduct that may or did result in patient harm or that would or did have an adverse operational impact on the EMS system.

- E. To comply with all employer rules and policies, state, federal and county laws, EMS system policies, protocols and state regulations pertaining to prehospital personnel at all times, whether or not precepting a paramedic intern.
- F. Disclosing to the EMS Agency, the employer and the approved training program any conflict of interest with any paramedic intern or approved training program.
- G. Having no more than one (1) Paramedic Intern assigned to him/her at any time.