

APPENDIX 1

NCMHP Mission, Vision, Core Values

Mission

Our mission is to responsibly provide mental health services that promote individual strengths, inspire hope, and improve the quality of life for people within Napa County.

Vision

Napa County Mental Health Division leads the way in eliminating suffering associated with mental illness.

Vivid Description

We are dedicated to the provision of mental health services that meet the assessed needs of our community.

We promote mental health services that are effective, community-oriented, culturally competent, and caring.

We continue to educate and engage our community in the fight to eliminate the stigma of mental illness.

We ensure optimal use of public resources to provide care that meets or exceeds established standards.

Values

Respect: Each individual has a contribution to make.

Fairness: Our actions and decisions are guided by the fair application of our performance standards and expectations in line with our mission.

Accountability: We encourage and value honesty and assume personal responsibility for our actions and decisions.

Efficiency: We make decisions that lead to desired outcomes.

Teamwork: We value working together in a way that supports and utilizes individuals' strengths.

Integrity: We prioritize ethical practices and act in the best interest of our clients, each other, the Mental Health Division and our community partners.