A Tradition of Stewardship
A Commitment to Service

Public Health
Prevent. Promote. Protect.

If an Employee's close contact tests positive for COVID-19, but Employee does not have ongoing exposure

Determine if the Exposed Employee has had prolonged direct contact (within 6 feet for more than 15 minutes) with the infected individual in the 2 days before the Positive Case developed symptoms.

No Close Contact

Exposed Employee should self-monitor for symptoms and contact their healthcare provider if any symptoms develop.

Exposed Employee may continue to work as long as Exposed Employee has no contact with the Positive Case until after the Positive Case is determined to not be infectious.

Close Contact

Determine if Exposed Employee provides critical infrastructure essential services that cannot be provided by other staff.

Critical Infrastructure Essential Services

See Guidance for permitting Exposed Employees who provide critical essential services to continue to work.

Not Critical Infrastructure Essential Services

Instruct Exposed Employee to remain at home under quarantine until 14 days have passed since last exposure to the Positive Case and monitor for symptoms. Exposed Employee should avoid contact with the Positive Case until the Positive case is released from isolation (determined to not be infectious).

Allow Exposed Employee to work remotely during their self-quarantine if able to perform work duties from home.

Determine if Exposed Employee develops symptoms at any time during their quarantine period.

No Symptoms

Exposed Employee may return to work after 14 days have passed since last exposure to the Positive Case.

Exposed Employee becomes symptomatic.

Instruct Exposed Employee to contact their health care provider.

Exposed Employee is diagnosed with COVID-19.

Follow Guidance for Employee is Diagnosed with COVID-19.

Exposed Employee is not tested for COVID-19, tests negative for COVID-19, or diagnosed with an illness other than COVID-19.

Exposed Employee should continue their quarantine period. Exposed Employee may return to work after 14 days have passed since the Positive Case was released from isolation (deemed to not be infectious) by the Health Department.

Based on the CDC's Public Health Recommendations for Community-Related Exposure
https://www.cdc.gov/coronavirus/2019-ncov/php/public-health-recommendations.html

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