If an Employee’s close contact tests positive for COVID-19, but Employee does not have ongoing exposure

**Determine if the Exposed Employee has had prolonged direct contact (within 6 feet for more than 15 minutes) with the infected individual in the 2 days before the Positive Case developed symptoms.**

- **No Close Contact**
  - Exposed Employee should self-monitor for symptoms and contact their healthcare provider if any symptoms develop.
  - Exposed Employee may continue to work as long as Exposed Employee has no contact with the Positive Case until after the Positive Case is determined to not be infectious.
  - Exposed Employee may return to work after 14 days have passed since last exposure to the Positive Case.

- **Close Contact**
  - Exposed Employee should self-monitor for symptoms and contact their healthcare provider if any symptoms develop.
  - Exposed Employee may continue to work as long as Exposed Employee has no contact with the Positive Case until the Positive Case is released from isolation (determined to not be infectious).
  - Exposed Employee should continue their quarantine period. Exposed Employee may return to work after 14 days have passed since the Positive Case was released from isolation (deemed to not be infectious) by the Health Department.

**Critical Infrastructure Essential Services**

- Exposed Employee should self-monitor for symptoms and contact their healthcare provider if any symptoms develop.
- Exposed Employee becomes symptomatic.
- Exposed Employee is diagnosed with COVID-19.
- Exposed Employee is not tested for COVID-19, tests negative for COVID-19, or diagnosed with an illness other than COVID-19.
- Follow Guidance for Employee is Diagnosed with COVID-19.
- Exposed Employee should continue their quarantine period. Exposed Employee may return to work after 14 days have passed since the Positive Case was released from isolation (deemed to not be infectious) by the Health Department.

**See Guidance for permitting Exposed Employees who provide critical essential services to continue to work.**

- Instruct Exposed Employee to remain at home under quarantine until 14 days have passed since last exposure to the Positive Case and monitor for symptoms. Exposed Employee should avoid contact with the Positive Case until the Positive case is released from isolation (determined to not be infectious).
- Instruct Exposed Employee to remain at home for 14 days and monitor for symptoms. Exposed Employee may return to work after 14 days have passed since last exposure to the Positive Case.
- Allow Exposed Employee to work remotely during their self-quarantine if able to perform work duties from home.

**Determine if Exposed Employee provides critical infrastructure essential services that cannot be provided by other staff.**

- Not Critical Infrastructure Essential Services
- Critical Infrastructure Essential Services