If an Employee's family member or household membertests positive for COVID-19 and Employee has ongoing exposure

Determine if the Exposed Employee has had prolonged direct contact (within 6 feet for more than 15 minutes) with the infected individual in the 2 days before the Positive Case developed symptoms.

- No Close Contact
  - Exposed Employee should self-monitor for symptoms and contact their healthcare provider if any symptoms develop.
  - Exposed Employee may continue to work as long as Exposed Employee has no contact with the Positive Case until the Positive Case is determined to not be infectious.
  - Exposed Employee may return to work after 14 days have passed since the Positive Case was released from isolation (determined not to be infectious) by the Health Department.

- Close Contact
  - Determine if Exposed Employee provides critical infrastructure essential services that cannot be provided by other staff.
  - Instruct Exposed Employee to remain at home under quarantine until 14 days after the Positive Case has been released from isolation (deemed to not be infectious) and monitor for symptoms. Exposed Employee should attempt to maintain separation from the Positive Case as much as possible while in the home.
  - Exposed Employee is not tested for COVID-19, tests negative for COVID-19, or diagnosed with an illness other than COVID-19.
  - Follow Guidance for Employee is Diagnosed with COVID-19.
  - Exposed Employee is not tested for COVID-19, tests negative for COVID-19, or diagnosed with an illness other than COVID-19.
  - Exposed Employee should continue their quarantine period. Exposed Employee may return to work after 14 days have passed since the Positive Case was released from isolation (deemed not to be infectious) by the Health Department.

- Instruct Exposed Employee to contact their health care provider.
- Exposed Employee becomes symptomatic.
- No Symptoms
  - Instruct Exposed Employee to contact their health care provider.
  - Exposed Employee becomes symptomatic.
  - Determine if Exposed Employee develops symptoms at any time during their quarantine period.
  - Allow Exposed Employee to work remotely during their self-quarantine if able to perform work duties from home.

See Guidance for permitting Exposed Employees who provide critical essential services to continue to work.

Critical Infrastructure
- Determine if Exposed Employee provides critical infrastructure essential services that cannot be provided by other staff.
- Instruct Exposed Employee to remain at home under quarantine until 14 days after the Positive Case has been released from isolation (deemed to not be infectious) and monitor for symptoms. Exposed Employee should attempt to maintain separation from the Positive Case as much as possible while in the home.

Not Critical Infrastructure Essential Services
- Exposed Employee may continue to work as long as Exposed Employee has no contact with the Positive Case until the Positive Case is determined to not be infectious.
- Exposed Employee may return to work after 14 days have passed since the Positive Case was released from isolation (determined not to be infectious) by the Health Department.

Based on the CDC's Public Health Recommendations for Community-Related Exposure

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