Infected Employees who have been diagnosed with COVID-19 may not return to work until they meet the CDC criteria for discontinuation of isolation.

**Recommended Symptom/Time-based Strategy**

Determine if the patient has had symptoms consistent with COVID-19 infection (regardless if before or after testing)

- **No Symptoms**
  - At least 10 days have passed since positive test result AND
  - No symptoms have developed since positive test result

- **Symptoms**
  - Infected Employee must have no fever (without the use of fever-reducing medication) for 24 hours AND
  - Infected Employee must have improved, resolving symptoms AND
  - At least 10 days have passed since symptoms first appeared

Recovered employee may return to work. Employee should follow all recommendations by their healthcare provider and Public Health, maintain good hygiene practices, always wear a face covering indoors, keep a safe distance of 6 feet from others, and continue to self-monitor for any symptoms.

Note: Napa County Public Health recommends a time-based strategy as there are reports of patients having positive tests for weeks and months after no longer being infectious.

When an individual’s time has passed and isolation orders are rescinded, Public Health notifies the person verbally and in writing.