



A Tradition of Stewardship  
A Commitment to Service



**Public Health**  
Prevent. Promote. Protect.

# Returning to Work

Infected Employees who have been diagnosed with COVID-19 may not return to work until they meet the CDC criteria for discontinuation of isolation.

Recommended Symptom/Time-based Strategy

Determine if the patient has had symptoms consistent with COVID-19 infection (regardless whether before or after testing)

No Symptoms

Symptoms

At least 10 days have passed since date of positive test AND

Infected Employee must have no fever (without the use of fever-reducing medication) for 24 hours AND

No symptoms have developed since positive test

Infected Employee symptoms must be improving AND

At least 10 days have passed since symptoms first appeared

Recovered employee may return to work. Employee should follow all recommendations by their healthcare provider and Public Health, maintain good hygiene practices, always wear a face covering indoors, keep a safe distance of 6 feet from others, and continue to self-monitor for any symptoms.

Note: Napa County Public Health recommends a symptom/time based strategy as there are reports of patients having positive tests for weeks and months after no longer being infectious. When an individual's time has passed and isolation orders are rescinded, Public Health notifies the person verbally and in writing.