



A Tradition of Stewardship
A Commitment to Service

Health & Human Services Agency
Napa County Emergency Medical Services Agency

Shaun Vincent
Emergency Medical Services Administrator

2751 Napa Valley Corporate Drive
Napa, CA 94558

Main: (707) 253-4341
Fax: (707) 299-4126

www.countyofnapa.org/ems

Request for Proposals – HHSA 22101

ADDENDUM No. 4

To: All Prospective Bidders and all others concerned

From: County of Napa, EMS Administrator, Shaun Vincent

04/09/21

Notice is hereby given to all potential Proposers that this is an addendum to RFP# HHSA 22101, Emergency and Non-Emergency Advanced Life Support Ambulance Transport County of Napa

Question and Response:

Q. Would the County advise if there is a living wage requirement?

R. The county does not have a living wage ordinance.

Please note the following changes to the proposal before submitting your offer. A signed and dated copy of this addendum must accompany your proposal.

The following changes have been made to RFP# HHSA 22101 require amending as follows:

Section 6.8, Page 39

B. Compensation/Fringe Benefits

The Contractor should provide reasonable compensation and benefits, equal to or greater than what is being provided to the incumbent workforce to attract and retain experienced and highly qualified ambulance personnel. The Contractor is encouraged to establish programs that result in successful recruitment and retention of personnel. The current workforce is not represented by a collective bargaining agreement. However, neighboring counties' collective bargaining agreement wages and benefits may be used as a reference.





A Tradition of Stewardship
A Commitment to Service

Health & Human Services Agency
Napa County Emergency Medical Services Agency

Shaun Vincent
Emergency Medical Services Administrator

2751 Napa Valley Corporate Drive
Napa, CA 94558

Main: (707) 253-4341
Fax: (707) 299-4126

www.countyofnapa.org/ems

Acknowledgment of Receipt

ADDENDUM No. 4

RFP# HHSA 22101, Emergency and Non-Emergency Advanced Life Support Ambulance Transport
County of Napa.

This Addendum Signature Page of the Acknowledgement of Receipt must be signed and submitted
with proposal.

Acknowledged by:

Print name

Acknowledged by:

Signature

Date: _____

