



A Tradition of Stewardship
A Commitment to Service

County Executive Office
Human Resources Division

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MEMORANDUM

June 14, 2021

Monique Wild
(Delivered electronically)

Re: Side Letter Agreement to the Parties' Memoranda of Understanding Dated July 1, 2017 through June 30, 2020 and Side Letter "Rollover" Agreement dated April 27, 2020.

This Side Letter memorializes the agreement between Napa County and the Napa Association of Public Employees (NAPE) Public Service Employee (PSE) and Public Service Employee Supervisory (PSE-Sup) Units to further extend the term of the July 1, 2017 to June 30, 2020 Memoranda of Understanding ("MOU"). The Parties agreed to extend the term of the MOU to June 30, 2021 in their April 27, 2020 Side Letter. The Union requested and the County has agreed to extend the term of the MOU to June 30, 2022 and to make other changes as described in this side letter.

The County will increase base wages for all represented classifications in the PSE and PSE Supervisory units by 4.0% the first pay period of fiscal year 2021-2022 or the first pay period following the Board of Supervisors adoption of this side letter, whichever occurs later.

The County will issue a one-time lump sum of \$1,500 for all represented classifications in the PSE and PSE Supervisory units paid in the first pay period of the fiscal year 2021/2022 or first pay period following the Board of Supervisors adoption of this side letter, whichever occurs later.

All other aspects of the MOU will remain in effect through June 30, 2022.

This Side Letter constitutes the Parties full and complete agreement to extend the term of their MOU to June 30, 2022. There are no changes to the MOU other than those described in this Side Letter.

For Napa County

Christine Briceno
Director of Human Resources

For SEIU Local 1021

Monique Wild (Jun 24, 2021 15:47 PDT)

Monique Wild
Field Representative, SEIU Local 1021

Sabrina Bucklin,
President NAPE/SEIU 1021 PSE Units

Del Mallory (Jun 24, 2021 16:22 PDT)

Del Mallory
Area Director, SEIU Local 1021