

# NAPA COUNTY STRATEGIC OBJECTIVES

April 9, 2012 – October 15, 2012

## A. THREE-YEAR GOAL: *Complete HHSA Campus Construction*

<b>1. Develop and present to the Board of Supervisors two campus alternatives for the HHSA campus – one with the school site and one without the school site.</b>
<p><b>Who:</b> Public Works Director  <b>When:</b> April 24, 2012  <b>Status:</b> <b>Completed</b></p> <p><b>Comment:</b> Staff presented four schematic alternatives to the Board on April 24, 2012, and the Board recommended two (one with the school site and one without the school site) for analysis in the Draft EIR.</p> <p><b>Next Step:</b> Following completion of the Draft EIR, staff will request selection of a preferred alternative, allowing completion of the Final EIR and the Master Plan.</p>
<b>2. Complete the draft Environmental Impact Report with the two campus options and circulate for public input.</b>
<p><b>Who:</b> Planning Director  <b>When:</b> August 28, 2012  <b>Status:</b> <b>In Progress</b></p> <p><b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<b>3. Complete the Environmental Impact Report for the HHSA campus construction and present to the Board of Supervisors for certification.</b>
<p><b>Who:</b> Planning Director  <b>When:</b> December 7, 2012  <b>Status:</b> <b>In Progress</b></p> <p><b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>

**B. THREE-YEAR GOAL: *Achieve Consolidation of Services***

<b>1. Provide the results of Management Partners' study for Board direction on possible consolidation of services with the City of Napa.</b>
<b>Who:</b> County Executive Officer <b>When:</b> June 30, 2012 <b>Status:</b> In Progress <b>Comment:</b>  <b>Next Step:</b> N/A
<b>2. Bring to the Board of Supervisors for action a County JPA with Napa County municipalities for Fire Marshall services.</b>
<b>Who:</b> County Fire Chief <b>When:</b> August 14, 2012 <b>Status:</b> In Progress <b>Comment:</b>  <b>Next Step:</b> N/A
<b>3. Present to the Board of Supervisors a Transition Plan and a Space Plan to implement a "One Stop" Permit Center.</b>
<b>Who:</b> Planning Director, with assistance from the Director of Public Works <b>When:</b> September 18, 2012 <b>Status:</b> In Progress <b>Comment:</b>  <b>Next Step:</b> N/A

**C. THREE-YEAR GOAL: *Maintain Long-term Financial and Workforce Stability***

<p><b>1. Provide the Board of Supervisors for action recommendations and a contract for providing a Supervisory Training Program for County employees.</b></p>
<p><b>Who:</b> Training and Organizational Development Officer  <b>When:</b> July 1, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<p><b>2. Provide the Board of Supervisors with a report and a contract for action to provide a Senior Leadership Academy for County employees.</b></p>
<p><b>Who:</b> Training and Organizational Development Officer  <b>When:</b> July 1, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<p><b>3. Provide the Board of Supervisors with a report that identifies the number of employees that are eligible for retirement in the next 5 and 10 years at each level of the organization.</b></p>
<p><b>Who:</b> Director of Human Resources, with input from County Counsel  <b>When:</b> October 15, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<p><b>4. Provide the Board of Supervisors with a report identifying financing alternatives for future capital needs.</b></p>
<p><b>Who:</b> County Executive Officer  <b>When:</b> October 15, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>

**D. THREE-YEAR GOAL: *Manage and Plan for the Changing Correctional System Population***

<p><b>1. Bring a contract to the Board of Supervisors for action for a consultant to complete Environmental Impact Reports for the construction of a new jail.</b></p> <p><b>Who:</b> Planning Director  <b>When:</b> June 1, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<p><b>2. Bring a revised Electronic Monitoring Policy to the Board of Supervisors for consideration.</b></p> <p><b>Who:</b> Director of Corrections  <b>When:</b> July 1, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<p><b>3. Bring to the Board of Supervisors for consideration a Deferred Entry of Judgment Program for Misdemeanors.</b></p> <p><b>Who:</b> District Attorney and Chief Probation Officer  <b>When:</b> August 1, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<p><b>4. Develop and begin implementation of a comprehensive data management system to manage the correctional population.</b></p> <p><b>Who:</b> County Executive Officer and Chief Information Officer  <b>When:</b> October 15, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<p><b>5. Identify emerging issues with the correctional setting as a result of realignment and present the results to the Board of Supervisors.</b></p> <p><b>Who:</b> Director of Corrections  <b>When:</b> October 15, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>

**E. THREE-YEAR GOAL: *Enhance Public Awareness and Communication***

<p><b>1. Review the External Communication Plan and provide feedback to the Public Information Officer on a feedback form.</b></p> <p><b>Who:</b> Every Department Head  <b>When:</b> May 31, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<p><b>2. Coordinate the Joint City-Town-County meetings with each of the municipalities with the County of Napa.</b></p> <p><b>Who:</b> County Executive Officer  <b>When:</b> June 30, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<p><b>3. Recommend to the County Executive Officer the next steps based on the feedback received regarding the External Communication Plan.</b></p> <p><b>Who:</b> An Internal Working Group (County Executive Officer and Public Information Officer as Leads)  <b>When:</b> July 31, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>
<p><b>4. Recommend to the County Executive Officer how to improve the County's website, including the content management system.</b></p> <p><b>Who:</b> A Website Study Group (Public Information Officer and Chief Information Officer, Co-Leads)  <b>When:</b> September 15, 2012  <b>Status:</b> In Progress  <b>Comment:</b></p> <p><b>Next Step:</b> N/A</p>

**Updated: 05/01/12**