



A Tradition of Stewardship
A Commitment to Service

Agricultural Commissioner/Sealer of Weights & Measures

1710 Soscol Avenue
Suite 3
Napa, CA 94559-1311
www.countyofnapa.org

Main: (707) 253-4357
Fax: (707) 253-4881

Gregory R. Clark
Agricultural Commissioner/
Sealer of Weights & Measures

NAPA COUNTY FARM LABOR CONTRACTOR REGISTRATION

The Agricultural Commissioner wishes to emphasize items prior to registration and obtain the Farm Labor Contractor's signature that these items have been reviewed with the Agricultural Commissioner.

1. Every farm labor contractor licensed in the State of California to perform various functions and duties is required to:
 - a. Register with the Agricultural Commissioner of the county or counties in which the labor contractor has contracted with a grower (*Labor Code 1695*).
 - b. Carry their license and proof of registration with them at all times (*Labor Code 1695*).
 - c. File with the Agricultural Commissioner of the county or counties in which the labor contractor has contracted with a grower, a correct change of address immediately upon each occasion the licensee permanently moves his or her address (*Labor Code 1695*).
2. A civil penalty of not more than five thousand dollars (\$5,000) for each violation may be levied against a person for violating Section 1695 of the Labor Code, which pertains to registration with the Agricultural Commissioner, carrying proof of that registration, and filing changes of address with the Agricultural Commissioner; or Division 7, Chapter 2, Article 10.5 of the California Food and Agriculture Code pertaining to Pesticide and Worker Safety (*3CCR 6130*).
3. Whenever employees are working as fieldworkers in a treated field, the employer shall display at the worksite and all permanent decontamination facilities and decontamination facilities servicing 11 or more fieldworkers, a copy of a completed written Hazard Communication Information for Employees Working in Fields (Pesticide Safety Information Series leaflet (PSIS) A-9). Any changes to the name, address, or telephone number of the facility providing emergency medical care must be updated on the PSIS A-9 within 24 hours of the change. In the event that fieldworkers gather at a central location prior to transportation to the worksite, the PSIS A-9, required to be at the worksite, may instead be displayed at that central location. Upon request, the employer shall read to the requesting employee, in a language understandable to that employee, PSIS A-9 (*3CCR 6761*).

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4. The employer shall assure that each employee assigned to work in a treated field has been trained within the last 12 months, in a manner the employee understands, before beginning work in the treated field (3CCR 6764).
5. The person conducting the field worker training shall be qualified as one of the following: A California certified applicator; A person who has completed an "instructor training" program presented by one of the following: (A) The University of California, Integrated Pest Management Program; (B) Other instructor training program approved by the director; A California Registered Professional Forester; Qualified Applicator License; Qualified Applicator Certificate holder; Pest Control Adviser (3CCR 6764).
6. A decontamination facility with clean water (at least one gallon of water per employee provided at the start of the work day), soap and single use towels must be provided and located within ¼ mile of each fieldworker (or at the nearest point of vehicular access) (3CCR 6768).
7. The employees, or their supervisor in the field, shall be informed of the name and location of a physician or medical facility where emergency medical care is available, and if the identified facility is not reasonably accessible from that work location, the procedures to be followed to obtain emergency medical care (3CCR 6766).
8. When there are reasonable grounds to suspect that an employee has a pesticide illness, or when an exposure to a pesticide has occurred that might reasonably be expected to lead to an employee's illness, the employer shall ensure that the employee is taken to a physician immediately (3CCR 6766).
9. Farm Labor Contractors engaged in the application of pesticides including baits must be licensed as an Agricultural Pest Control Business and register with the Agricultural Commissioner as such (FAC 11701).
10. It is the employer's responsibility to be familiar with all current laws and regulations pertaining to worker safety requirements. This information may need to be updated periodically. Check with your Agricultural Commissioner's Office for the latest pesticide worker safety regulations.

Print Name - Contractor

Signature - Contractor

Business Name

Date

Registration Number

License Number

Email Address